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# MUNICIPAL MANAGER'S QUALITY CERTIFICATE

M.M Yawa	Date
	19 June 2017
	,
requirements as documented in Local Government: Municip	•
submit this Service Delivery and Budget Implementation Pla year for approval by the Mayor. This SDBIP has been prepar	• •
• • • • • • • • • • • • • • • • • • • •	Iunicipal Manager of Senqu Municipality

# **MAYOR'S APPROVAL**

I,, in my capa	acity as the Mayor of Sengu Local Municipality,
hereby approve the Service Delivery and Budget Imple	ementation Plan (SDBIP) for the 2017/2018
financial year as required in terms of Sectio53(1)(c)(ii)	of the Local Government: Municipal Finance
Management Act 56 of 2003.	
	7 July 2017
Clir Nomvuyo Mposelwa	Date

## PART1

## 1. INTRODUCTION

Senqu Municipality's goal is to enhance service delivery aimed at improving the quality of life for all people within the Senqu Municipality. Budgeting is primarily about the choices that the municipality has to make between competing priorities and fiscal realities. The challenge is to do more with the available resources. We need to remain focused on the effective delivery of the core municipal services through the application of efficient and effective service delivery mechanisms.

These priorities are the culmination of the extensive public participation process the municipality embarked on in its endeavour to ensure that development in the municipality is people driven.

This is therefore a 12 month plan on the implementation of the 5 year IDP of the municipality for the 2017/2018 municipal financial year.

### 2. LEGISLATIVE IMPERATIVES

In terms of Section 1(i) of the Local Government: Municipal Finance Management Act 56 of 2003 (MFMA), the SDBIP is defined as: "a detailed plan approved by the mayor of a municipality in terms of section 53(1)(c)(ii) for implementing the municipality's delivery of services and the execution of its annual budget and which must include (as part of the toplayer)

the following:

- (a) projections for each month of-
- (i) revenue to be collected by source; and
- (ii) operational and capital expenditure, by vote;
- (b) service delivery targets and performance indicators for each guarter; and
- (c) any other matters that may be prescribed."

In addition to the requirements as per the MFMA, Circular 13 as published by National Treasury requires the submission of a capital works plan. **Therefore, the SDBIP must contain the following information:** 

- Monthly projections of revenue to be collected by source;
- Monthly projections of expenditure (operating and capital) and revenue by vote;
- Quarterly projections of service delivery targets and performance indicators by vote;
- Ward information for expenditure and delivery; and
- Detailed capital works plan broken down by ward.

## In terms of the MFMA, the process for the finalisation of the SDBIP is as follows:

- The Mayor is expected to approve the SDBIP within 28 days of the approval of the Budget;
- The Accounting Officer (Municipal Manager) is required to submit a draft SDBIP to the Mayor within 14 days of the approval of the Budget; and
- The Mayor is required to make public the SDBIP no later than 14 days after its approval.

The SDBIP for the 2017/18 financial year is based on the IDP and Budget as approved by the Council of the Senqu Local Municipality on 30 May 2017. This SDBIP shall inform the manner in which the departmental scorecards for the 2017/18 financial year will be structured.



Description	Ref						Budget Ye	ar 2017/18						Medium Tern	Revenue and Framework	Expenditure
R thousand		July	August	Sept.	October	November	December	January	February	March	April	May	June	Budget Year 2017/18	Budget Year +1 2018/19	Budget Ye +2 2019/20
Revenue By Source																
Property rates		6 340	134	136	176	120	152	97	89	105	89	137	112	7 686	8 147	8 63
Service charges - electricity revenue		1 480	1 426	1 441	1 524	1 418	1 503	3 858	3 858	3 858	3 858	3 858	3 858	31 942	31 697	31 43
Service charges - water revenue		-	-	-	-	-	-	-	-	-	-	-	-	- 1	-	-
Service charges - sanitation revenue		-	-		-	-	-	-	-	-	-	-	. <del>.</del> .			
Service charges - refuse revenue		267	269	268	270	270	270	264	264	264	264	264	264	3 199	3 391	3 59
Service charges - other		-	-	-	-	-	-	-	-	-	-	-	-	- 1	-	-
Rental of facilities and equipment		6	16	1	2	2	2	67	67	67	67	67	67	429	455	48
Interest earned - external investments		1 480	1 576	1 627	1 544	1 517	1 679	726	726	726	726	726	726	13 780	14 607	15 48
Interest earned - outstanding debtors		232	239	249	247	250	256	18	18	18	18	18	18	1 579	1 674	1 77
Div idends received		-	-	-	-	-	-	-	-	-	-	-	-	- 1	-	-
Fines, penalties and forfeits		11	28	16	23	12	8	70	70	70	70	70	70	516	546	57
Licences and permits		116	103	99	109	120	83	150	150	150	150	150	150	1 532	1 624	1 72
Agency services		61	62	68	95	77	50	64	64	64	64	64	64	795	843	89
Transfers and subsidies		54 566	3 144	1 260	-	607	38 818	-	-	41 126	-	-	-	139 520	141 387	143 95
Other revenue		437	384	398	388	439	467	402	402	402	402	402	402	4 924	5 220	5 53
Gains on disposal of PPE		-	-	-	-	-	-	-	-	-	-	-	-	- 1	-	-
Total Revenue (excluding capital transfers and contributions)		64 995	7 379	5 563	4 379	4 831	43 288	5 715	5 707	46 849	5 707	5 755	5 731	205 902	209 590	214 08
Expenditure By Type																
Employ ee related costs		5 568	5 840	5 898	5 892	6 350	5 756	8 392	8 392	8 392	8 392	8 392	8 392	85 657	90 271	95 12
Remuneration of councillors		1 091	1 076	1 074	1 074	1 074	1 074	1 161	1 161	1 161	1 161	1 161	1 161	13 428	14 234	15 08
Debt impairment		_	_	_	_	-	2 491	_	_	_	_	_	2 491	4 983	5 281	5 59
Depreciation & asset impairment		_	_	_	_	_	10 508	_	_	_	_	_	10 508	21 016	22 271	23 60
Finance charges		_	_	616	_	_	849	_	_	505	_	_	849	2 818	2 987	3 16
Bulk purchases		2 463	2 484	2 482	2 490	2 466	2 494	2 537	2 537	2 537	2 537	2 537	2 537	30 103	31 910	33 82
Other materials		252	459	518	740	741	692	207	1 266	219	1 264	219	1 266	7 844	8 263	8 70
Contracted services		855	742	2 242	1 850	791	1 752	583	4 570	588	4 572	583	4 550	23 678	24 902	26 24
Transfers and subsidies		_	_	_	_	_	_	_	_	_	_	_	_	_	_	
Other expenditure		1 370	1 120	1 845	3 276	1 635	1 732	1 218	4 772	2 035	4 788	2 021	4 806	30 618	32 443	34 43
Loss on disposal of PPE		-	- 120	-	-	-	- 1702	-		_	- 1	_	-	-	-	-
Total Expenditure	-	11 600	11 721	14 675	15 323	13 056	27 348	14 098	22 699	15 437	22 715	14 913	36 560	220 145	232 561	245 78
Surplus/(Deficit)	-	53 396	(4 341)	(9 112)	(10 944)	(8 225)	15 940	(8 383)	(16 991)	31 412	(17 008)	(9 157)	(30 829)	(14 243)	(22 971)	(31 70
			(1.51.)	( ,	(12.11.7)	(===-)		(5 555)	(1117)		(11 555)	(,	(,	(,	(=,	(
Transfers and subsidies - capital (monetary allocations) (National / Provincial and District)		_	3 164	4 831	1 667	4 831	3 164	3 164	3 164	2 354	6 328	3 164	6 328	42 159	39 169	46 28
Transition and Substitutes Suprime (Horiotal) and additional (Horiotal Horizontal And Biostory			0.01	1 00 1	1 007	1 001	0.01	0.01	0.0.	2 00 1	0 020	0.01	0 020	12 107	07.107	1020
Transfers and subsidies - capital (monetary allocations) (National / Provincial Departmental Agencies,																
Households, Non-profit Institutions, Private Enterprises, Public Corporatons, Higher Educational Institutions)		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Transfers and subsidies - capital (in-kind - all)		-	-	_	-	-	-	_	-	-	-	-	_	-	-	
Surplus/(Deficit) after capital transfers & contributions		53 396	(1 177)	(4 281)	(9 277)	(3 394)	19 104	(5 219)	(13 827)	33 766	(10 680)	(5 993)	(24 501)	27 916	16 197	14 58
Tax ation		-	-	_	-	-	-	_	-	_	-	_	_	_	-	-
Attributable to minorities		_	_	_	_	_	_	_	_	_	_	_	_	_	_	
Share of surplus/ (deficit) of associate					_								_	_	_	
Surplus/(Deficit)	1	53 396	(1 177)	(4 281)	(9 277)	(3 394)	19 104	(5 219)	(13 827)	33 766	(10 680)	(5 993)	(24 501)	27 916	- 16 197	14 58
			····/	· ·/	· -· · /	, ,		ν//	//		,/	·- · · · · · · · · · · · · · · · · · ·	, 1/	: ::0		

Description	Ref	***************************************			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	·	Budget Ye	ear 2017/18		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				Medium Term	Revenue and Expend	iture Framework
R thousand		July	August	Sept.	October	November	December	January	February	March	April	May	June	Budget Year 2017/18	Budget Year +1 2018/19	Budget Year +2 2019/20
Revenue - Functional		07.000	2 22/	0.05/	4 040	4.70/	20.05/	0.40	005	45 704	225		250	10/ 000	100 (00	440.04
Governance and administration		37 222	3 306	2 856	1 818	1 796	39 256	843	835	15 781	835	883	859	106 290	109 683	113 04
Executive and council		5 855	2 20/	820	1 010	1 70/	20.25/	- 042	- 835	- 15 701	-	-	-	6 675	7 009	7 34
Finance and administration		31 366	3 306	2 036	1 818	1 796	39 256	843		15 781	835	883	859	99 615	102 674	105 70
Internal audit		-	-	-	-	-	-	-	-	-	-	_	_	-	-	_
Community and public safety		346	1 671	523	343	333	385	411	411	411	411	411	411	6 068	6 429	6 80
Community and social services		15	1 333	189	6	4	2	/	7	/	/	/	/	1 590	1 683	1 77
Sport and recreation		-	-		-	-	-	_		_		_	-		_	_
Public safety		331	338	334	338	330	382	404	404	404	404	404	404	4 477	4 746	5 03
Housing		-	-	-	-	-	-	-	-	-	- 1	-	-		-	-
Health		-	-	-	-	-	-	-	-	-	-	-			_	
Economic and environmental services		272	3 688	3 451	230	3 988	3 310	3 500	3 500	5 192	6 664	3 500	6 664	43 960	44 737	47 180
Planning and development		96	3	60	4	4	7	12	12	1 968	12	12	12	2 204	2 324	2 45
Road transport		177	3 685	3 392	226	3 984	3 303	3 488	3 488	3 223	6 652	3 488	6 652	41 756	42 413	44 72
Environmental protection		-	-	-	-	-	-	-	-	-	-	-	-	- 1	-	-
Trading services		27 155	1 878	3 563	3 653	3 543	3 500	4 124	4 124	27 819	4 124	4 124	4 124	91 734	87 899	93 32
Energy sources		1 609	1 563	3 244	3 331	3 220	3 175	3 860	3 860	27 555	3 860	3 860	3 860	62 996	58 376	63 370
Water management		-	-	-	-	-	-	-	-	-	- 1	-	-	- 1	-	-
Waste water management		-	-	-	-	-	-	-	-	-	-	-	-	- 1	-	-
Waste management		25 546	315	319	322	324	325	264	264	264	264	264	264	28 737	29 523	29 95:
Other		1	1	1	1	1	1	1	1	1	1	1	1	11	11	1:
Total Revenue - Functional		64 995	10 543	10 394	6 046	9 662	46 452	8 880	8 872	49 204	12 036	8 919	12 059	248 061	248 759	260 37
Expenditure - Functional																
Governance and administration		5 281	4 746	7 233	7 663	5 546	8 786	5 817	11 216	6 634	11 224	6 282	13 680	94 108	99 419	105 08
Executive and council		1 624	1 584	2 155	2 677	1 615	2 659	1 898	2 859	1 951	2 869	1 951	3 243	27 085	28 664	30 33
Finance and administration		3 511	3 038	4 927	4 834	3 809	6 005	3 761	7 918	4 481	7 917	4 129	9 973	64 300	67 879	71 710
Internal audit		146	124	152	153	122	122	159	438	203	438	203	464	2 723	2 876	3 04:
Community and public safety		1 099	1 143	1 254	1 514	1 338	2 040	1 552	1 884	1 635	1 884	1 637	2 603	19 585	20 661	21 79
Community and social services		517	358	438	483	429	909	555	882	587	882	589	1 283	7 912	8 349	8 80
Sport and recreation		34	72	95	110	105	360	83	87	83	87	83	351	1 552	1 637	1 72
Public safety		548	713	721	922	804	772	914	914	965	914	965	969	10 121	10 676	11 26
Housing		_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Health		_	_	_	_	_	_	_	_	_	_ [	_	_	_	_	_
Economic and environmental services		1 466	1 842	1 811	1 911	1 658	8 174	2 194	3 807	2 339	3 815	2 322	10 235	41 575	43 941	46 41
Planning and development		693	830	944	893	808	945	1 179	2 220	1 244	2 227	1 246	2 414	15 642	16 522	17 44
Road transport		773	1 003	859	1 010	830	7 220	994	1 567	1 073	1 567	1 055	7 800	25 750	27 226	28 76
Environmental protection		0	9	9	9	21	9	21	21	21	21	21	21	182	193	20
Trading services		3 709	3 922	4 274	4 134	4 427	8 251	4 401	5 517	4 643	5 517	4 490	9 740	63 026	66 593	70 44
Energy sources		2 886	2 970	3 231	3 096	3 425	4 869	3 048	3 602	3 238	3 602	3 086	5 449	42 502	44 944	47 578
Water management		2 000	2 770	3 2 3 1	3 070	3 423	4 307	3 040	3 002	3 230	3 332	3 000	3 747	72 302	- 744	47 370
Waste water management		47	74	- 76	- 77	76	771	83	90	83	90	83	785	2 337	2 471	2 610
Waste management		777	879	967	962	925	2 611	1 270	1 826	1 321	1 826	1 321	3 505	18 188	19 177	20 24
Other		44	68	102	100	87	97	134	275	186	275	181	302	1 850	1 948	2 050
Total Expenditure - Functional		11 600	11 721	14 675	15 323	13 056	27 348	14 098	22 699	15 437	22 715	14 913	36 560	220 145	232 561	245 78
,																
Surplus/(Deficit) before assoc.		53 396	(1 177)	(4 281)	(9 277)	(3 394)	19 104	(5 219)	(13 827)	33 766	(10 680)	(5 993)	(24 501)	27 916	16 197	14 58
Share of surplus/ (deficit) of associate	ļ	-	-	-	-	-	-	-	-	-	-	-	-	-	-	_
Surplus/(Deficit)	1 1	53 396	(1 177)	(4 281)	(9 277)	(3 394)	19 104	(5 219)	(13 827)	33 766	(10 680)	(5 993)	(24 501)	27 916	16 197	14 58

1. Surplus (Deficit) must reconcile with Budeted Financial Performance
2017/2018 SENQU LOCAL MUNICIPALITY SDBIP

Description	Ref						Budget Ye	ar 2017/18						Medium Term	n Revenue and	Expenditure
Description	1101	***************************************	,				- Duaget 10			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				Framework		
R thousand		July	August	Sept.	October	Nov.	Dec.	January	Feb.	March	April	May	June	Budget Year 2017/18	Budget Year +1 2018/19	Budget Yea +2 2019/20
Capital Expenditure - Functional	1															
Governance and administration		217	-	1 583	935	63	-	63	500	1 235	2 222	2 094	2 122	11 033	7 318	964
Executive and council		-	-	1 500	281	-	-	-	-	-	-	-	-	1 781	289	29
Finance and administration		217	-	83	615	63	-	63	500	1 235	2 222	2 094	2 122	9 212	6 988	62
Internal audit		-	-	-	40	-	-	-	-	-	-	-	-	40	41	43
Community and public safety		640	271	1 340	224	740	531	740	360	528	778	618	778	7 550	11 254	9 35!
Community and social services		259	171	259	171	259	171	259	-	88	338	338	338	2 650	6 000	2 000
Sport and recreation		100	100	400	-	200	200	200	200	-	-	-	-	1 400	1 000	5 300
Public safety		281	-	681	53	281	160	281	160	441	441	281	441	3 500	4 254	2 055
Housing		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Health		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Economic and environmental services		3 387	3 684	4 627	6 851	3 947	4 734	1 387	1 000	1 163	763	263	1 363	33 167	32 671	38 96
Planning and development		-	-	20	131	-	-	-	-	-	-	-	-	151	3 135	139
Road transport		3 387	3 684	4 607	6 720	3 947	4 734	1 387	1 000	1 163	763	263	1 363	33 016	29 536	38 826
Environmental protection		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Trading services		631	333	3 576	392	631	3 108	1 881	1 458	4 656	3 340	1 756	6 115	27 878	10 361	6 863
Energy sources		625	333	705	392	625	333	625	333	625	958	625	958	7 138	2 561	6 863
Water management		-	-	-	-	-	-	-	-	-	-	-	_	-	-	-
Waste water management		-	-	-	-	-	-	-	-	-	-	-	_	-	-	-
Waste management		6	-	2 871	-	6	2 775	1 256	1 125	4 031	2 381	1 131	5 156	20 740	7 800	-
Other		_	-	-	-	-	_	_	-	-	_	_	_	_	_	_
Total Capital Expenditure - Functional	2	4 875	4 289	11 125	8 402	5 380	8 374	4 070	3 318	7 582	7 102	4 731	10 377	79 627	61 604	56 147
Funded by:																
National Government		_	3 164	4 831	1 667	4 831	3 164	3 164	3 164	2 354	6 328	3 164	6 328	42 159	39 169	46 289
Provincial Government		_	_	_	_	_	_	_	_		_	_	-		_	_
District Municipality		_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Other transfers and grants		_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Transfers recognised - capital		_	3 164	4 831	1 667	4 831	3 164	3 164	3 164	2 354	6 328	3 164	6 328	42 159	39 169	46 289
Public contributions & donations		_	-	_	-	-	_	-	-		-	_	-	-	-	-
Borrowing		_	_	_	_	_	_	_	_	_	-	_	_	_	_	_
Internally generated funds		4 875	1 125	6 295	6 735	550	5 210	906	154	5 228	774	1 567	4 049	37 468	22 435	9 858
Total Capital Funding		4 875	4 289	11 125	8 402	5 380	8 374	4 070	3 318	7 582	7 102	4 731	10 377	79 627	61 604	56 147

Table should be completed as either Multi-Year expenditure appropriation or Budget Year and Forward Year estimates
 Total Capital Expenditure must reconcile to Budgeted Capital Expenditure

# PART 3

		KF	PA 1: BASIC SERVICE DELIVE	ERY AND INFRASTRUCTU	RE DEVELOPMENT	T KPA WEIGHT: 25				
STRATEGY	IDP Programme Number	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE (JUNE 2017)	ANNUAL TARGET	INPUT	Audit Evidence	Responsible Person		
operates effectively y		BSD01-01	Number of Vehicles Registered	600 Vehicles Registered in 2016/2017	12 Monthly Reports on 600 Vehicles actually registered	CFO / E Natis System / Face values	12 Monthly Reports on the actual number of vehicles registered per month, approved by the CFO for Standing Committee Consideration	CFO		
section	TRAFFIC - BSD01	BSD01-02	Number of Licensed Vehicles	6492 Vehicles Licensed in 2016/2017	12 Monthly Reports 6492 Vehicles actually Licensed	CFO/ E Natis System / Face values	12 Monthly Reports on the actual number of vehicles registered per month, approved by the CFO for Standing Committee Consideration	CFO		
To ensure that the traffic and e		BSD01-03	Number of people tested on Learners Licence	684 people tested on learners licence in 2016/2017	12 Monthly Reports on <b>684</b> people tested for Learners' Licence	Community Services/ Registered Traffic Officers / E Natis / Face Values	12 Monthly Reports on the actual number of vehicles licensed, approved by the Director for Standing Committee Consideration	Director Community Services		

		KP	A 1: BASIC SERVICE DELIVI	ERY AND INFRASTRUCTU	RE DEVELOPMENT		KPA WEIGHT: 25	
STRATEGY	IDP Programme Number	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE (JUNE 2017)	ANNUAL TARGET	INPUT	Audit Evidence	Responsible Person
			Number of people tested on Drivers Licence	3420 people tested on drivers licence in 2016/2017	12 Monthly Reports on 3420 people tested for Drivers' Licences	Director Community Services/ Registered Traffic Officers / E Natis / Face Values	12 Monthly Reports on the actual number of vehicles licensed, approved by the Director Community Services for Standing	Director Community Services
vely and efficiently		92	Number of reports on Vehicles tested for Roadworthiness in Barkly East Testing Station	60 Vehicles tested in 2016/2017 financial year	12 Monthly Reports on 60 Vehicles tested for Roadworthiness in Barkly East	Director / Certified Testing Station / E Natis / Face Value	12 Monthly Reports on the actual number of vehicles tested for roadworthy in Barkly East, approved by the Director for Standing Committee	Director Community Services
To ensure that the traffic section operates effectively and efficiently	TRAFFIC - BSD01		Number of Road Offense Tickets issued within Senqu Municipality to road users	144 Road Offense Tickets issued within Senqu Municipality to road users in 2016/2017	on 144 Road Offense	Director Community Services/ Ticket Books/ Traffic Patrol Officers/ Speed Equipment	12 Monthly Reports on the actual number of Road Offence Tickets Issued to offenders, approved by the Director for Standing Committee Consideration	Director Community Services
To ensure that t		BSD 01- 07	Construction of a DLTC in Sterkspruit	DLTC Barkly East	Identification of land, Rezoning and Subdivion of Land for a DLTC in Sterkspruit	Director Community Services/Director Development and Town Planning Services/Chief Traffic Officer/ Budget R250 000	Map of the identified land 2. Approved rezoning certificate	Director Community Services /Director Development and Town Planning Services

		KF	PA 1: BASIC SERVICE DELIVE	ERY AND INFRASTRUCTU	RE DEVELOPMENT		KPA WEIGHT: 25	
STRATEGIC OBJECTIVE	IDP Programme Number	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE (JUNE 2017)	ANNUAL TARGET	INPUT	Audit Evidence	Responsible Person
development by building and idges and storm water	STUCTURE- BSD02		Maintenance of Roads in identified Wards as per the Council Approved Maintenance Schedule	Maintenance in Wards: 14, 19, 10, 8, 9, 16 & 18	Unplanned Maintenance of Roads in Wards, 1,2,3,4,5,6,7,9,11,12,13,14,15, and 17 of Senqu Municipality and Pothole Repairs in Ward 8,10 and 16	Director Technical/ R 2 044 900/ Manager Roads	1. Monthly Reports on the actual number of Kilometers maintained per ward, and Potholes Repaired, Approved by the Director for Standing Committee Consideration, 2. Job Cards	Director Technical Services
de sustainable infrastructure development by build maintaining access roads, bridges and storm water	ROADS BRIDGES AND TRANSPORT INFRASTUCTURE- BSD02		Construction of 6km of Road in Boyisi Nondala (Multi Year Project)	1 km interlock paved road completed by SANRAL	Appoint of a consultant to do the feasibility study, preliminary design, final design costing and procurement of a contractor	Director Technical Services/ R1 800 000/ PMU Manager	1. Advert and Appointment Letter of the Consultant, 2. Approved Feasibility & preliminary design,3. Final Design and Costing, 4. Advert and Appointment Letter of the Contractor	Director Technical Services
To provide sustainable maintaining a	ROADS BRIDGES /		Construction of 5.5km paved road & stormwater channels in Herschel (Ward 13)	Preparation and Road Bedding	Construction of 3.28 km interlock paved roads and 2.22 km of gravel road with 10.2 km stormwater channel & 1 x culvet crossing	Director Technical Services/PMU Manager/ Capital Budget: R 10 777 631	Quarterly Progress Reports approved by the Director for Standing Committee Consideration, 2. Minutes of Project Steering Committee Meetings & Site Meetings. 3. Practical Completion Certificate	Director Technical Services

		KF	PA 1: BASIC SERVICE DELIVE	ERY AND INFRASTRUCTU	RE DEVELOPMENT		KPA WEIGHT: 25	
STRATEGIC	IDP Programme Number	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE (JUNE 2017)	ANNUAL TARGET	INPUT	Audit Evidence	Responsible Person
access roads, bridges	202	BSD 02-04	Construction of 5.5km paved road & stormwater channels in Tienbank - ward 10	Preparation and Road Bedding	km of interlock	Director Technical Services/PMU Manager/ Capital Budget: R 9 092 967	Quarterly Progress Reports approved by the Director for Standing Committee Consideration, 2. Minutes of Project Steering Committee Meetings & Site Meetings, 3. Practical	Director Technical Services
sustainable infrastructure development by building and maintaining access roads, bridges and storm water	ROADS BRIDGES AND TRANSPORT INFRASTUCTURE- BSD02	BSD 02-05	Construction of 6km of a New Gravel Road between Esilindini and Frans (Multi Year Project)	New Indicator	Appointment of a Consultant, Project Design, Final Design and Procuring of a Contractor. Site establishment and Road Bed Preparation as per the final design,	Director Technical Services/PMU Manager/ Capital Budget: R 1 000 000	1. Adverts, 2. Appointment Letters of the consultant and the contractor, 3. Approved project designs 4. minutes of the project steering committee meetings and site meetings 5, Progress Reports approved by the Director for Standing Committee Consideration, 6. Photos.	Director Technical Services
To provide sustainable infrastructure de	ROADS BRIDGES /	BSD 02-06	Construction of a 6km Paved Road & Stormwater channels in New Rest (Multi Year Project)	New Indicator	Appointment of a Consultant, Project Design, and Procuring of a Contractor. Site establishment and 3km Road Bed Preparation.	Director Technical Services/PMU Manager/ Capital Budget: R 1 800 000	1. Adverts, 2. Appointment Letters of the consultant and the contractor, 3. Approved project designs 4. minutes of the project steering committee meetings and site meetings 5, Progress Reports approved by the Director for Standing Committee Consideration, 6. Photos.	Director Technical Services

		KF	A 1: BASIC SERVICE DELIVE	ERY AND INFRASTRUCTU	RE DEVELOPMENT		KPA WEIGHT: 25	
STRATEGIC OBJECTIVE	IDP Programme Number	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE (JUNE 2017)	ANNUAL TARGET	INPUT	Audit Evidence	Responsible Person
To provide sustainable infrastructure development by building and	ROADS BRIDGES AND TRANSPORT INFRASTUCTURE BSD02	BSD 02-07	Construction of 6km of New Gravel Road in Thaba Lesoba – Marallaneng –Trusting (Multi Year Project)	New Indicator	Appointment of a Consultant, Project Design, and Procuring of a Contractor. Site establishment and 3km Road Red			Director Technical Services
		BSD 02-(	Construction of 2 Pedestrian Bridges in Ward 5 (Multi Year Project)	built in 2014/2015 and	Completion of the EIA, Appointment of the Contractor,		1. Approved EIA, 2.	Director Technical Services
		BSD 02	Purchase 2 LDV's for the Roads Section	New Indicator	Purchase 2 LDV's	CFO/Manager Supply Chain/Manager Roads/R600 000	,	Director Technical Services
		BSD 02-10	Purchase a Grader for the Roads Section	New Indicator	Purchase 1 Grader	CFO/Manager Supply Chain/Manager Roads/R3 000 000	1. Order, 2. Proof of Delivery	Director Technical Services

STRATEGIC OBJECTIVE	PROGRAMME	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE (JUNE 2017)	ANNUAL TARGET	INPUT	Audit Evidence	Responsible Person
management of and facilities	IONAL COMMUNITY S - BSD03	BSD03-01	Hall Ward in Ward 9	Incomplete project in 2015/2016 not budgeted in 2016/2017	Completion of Ward 9 Community Hall	Maintenance budget: R 1 200 000	Reports approved by	Director Technical Services
To ensure effective infrastructure	INDOOR RECREATIONAL FACILITIES - BS		Renovate Barkly East Community Hall (Multi Year Project)	Infrastructure dilapidated	Consultant and Contractor for the	Manager/ Maintenance budget: R 750 000	Appointment Letters for Consultant and Contractor, 3.Approved Project Design and	Services /

		KF	PA 1: BASIC SERVICE DELIVE	ERY AND INFRASTRUCTU	RE DEVELOPMENT		KPA WEIGHT: 25	
STRATEGIC OBJECTIVE	PROGRAMME	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE (JUNE 2017)	ANNUAL TARGET	INPUT	Audit Evidence	Responsible Person
anagement of d facilities	COMMUNITY 003	BSD03-03	Repairs and maintenance of Community Halls in Towns	2016/2017 Maintenance	6 Halls Maintained and Repaired	Director Community Services/Manager Amenities/ Maintenance budget: R 137 999.00	12 Monthly Maintenance reports approved by the Director for Standing Committee Consideration.	Director Community Services
effective m tructure and	RECREATIONAL CO FACILITIES - BSD03	BSD03-04	Repairs and maintenance of Community Halls in Rural Areas	2016/2017 Maintenance	6 Halls Maintained and Repaired	Director Community Services/Manager Amenities/ Maintenance budget: R 239 340	12 Monthly Maintenance reports approved by the Director for Standing Committee Consideration.	Director Community Services
To ensure infras	INDOOR F	BSD03-05	Cleaning of Community Halls in Town	2016/2017 Cleaning Reports	All 7Halls Cleaned	Director Community Services/Manager Amenities	12 Monthly Cleaning Reports approved by the Director for Standing Committee Consideration.	Director Community Services

### KPA 1: SERVICE DELIVERY AND INFRASTRUCTURE DEVELOPMENT

**KPA WEIGHT: 25** 

STRATEGIC OBJECTIVE	PROGRAMME	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE (JUNE 2017)	ANNUAL TARGET	INPUT	Audit Evidence	Responsible Person
		0		276 Plots provided in 2016/2017	276 Burial Plots provided as per request	, and the second	' '	Director Community Services
uper burials	BURIAL - BSD04				maintained in each	213 164		Director Community Services
To facilitate pauper burials	CEMETERIES AND	BSD04-03	maintained in Rural Areas	20 Rural cemeteries maintained in each quarter	maintained in each	Services/Manager Amenities/R 609 040		Director Community Services
		BSD04-04	Cemeteries in Barkly East.	for communities to bury the deceased.		Director Technical Services /PMU Manager/R700 000	Advert,     Appointment Letter	Director Technical Services

### **KPA 1: SERVICE DELIVERY AND INFRASTRUCTURE DEVELOPMENT KPA WEIGHT:25** STRATEGIC OBJECTIVE **PROGRAMME** NUMBER **KEY PERFORMANCE** Responsible BASELINE (JUNE 2017) ANNUAL TARGET **INPUT Audit Evidence** INDICATOR Person <del>Z</del> Number of Sportsfields 5 Sportsfield **Director Community** 12 Monthly Reports on Director 5 Sportfields Maintained BSD05-01 Services/Manager Amenities/ maintained in 2016/2017 Maintained the number of Community existing Sportfileds maintained, Services Approved by the Fencing of the Sportsfiled in Damaged Fence Director Community Services/ 4 Quarterly Reports on Fix the fence in the Director ify, establish and upgrade urban sportsfields Manager Amenities/ R 3 702. the Maintenance of **BSD05-02** Ward 10 Ward 10 Sportsfield Community Fence, approved by the Services Director for Standing SPORTS BSD05 Committee Consideration. Director Community Services/ Director Fencing of the Sportsfiled in Damaged Fence Fix the fence in the 4 Quarterly Reports on Ward 14 Sportsfield Manager Amenities/ R 26 Ward 14 the Maintenance of Community BSD05-03 Fence, approved by the Services 951.00 Director for Standing maintain, identify, Committee Consideration 4 Quarterly Reports on Director Fencing of the Sportsfiled in Damaged Fence Fix the fence in the Director Community Services/ Ward 16 Ward 16 Sportsfield Manager Amenities/ R 4 the Maintenance of Community BSD05-04 Fence, approved by the Services 229.00 Director for Standing ٩ Committee Consideration

			KPA 1: SERVICE DELIVERY	AND INFRASTRUCTURE	DEVELOPMENT		KPA WEIGHT: 25	
STRATEGIC OBJECTIVE	PROGRAMME	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE (JUNE 2017)	ANNUAL TARGET	INPUT	Audit Evidence	Responsible Person
all residents	90	BSD06-01	Signing of the SLA with DSRAC	2016/2017 SLA	2017/2018 SLA Signed between 2 parties	Director Community Services/Manager Amenities	Signed SLA, 2. Proof of Submission to the Department	Director Community Services
To provide library services to all residents	LIBRARIES – BSD06	BSD06-02	Quarterly Reporting on the Implementation of SLA to DSRAC	2016/2017 Reports	4 Quarterly Reports on the Implementation of the SLA.	Director Community Services/Manager Amenities	1 ' ' '	Director Community Services
To provide lik	П		Compile statistics of books loaned and returned in each library	New Indicator	Statistics of books loan and returned compiled for each library	Director Community Services/Manager Amenities	the number of books	Director Community Services

### KPA 1: SERVICE DELIVERY AND INFRASTRUCTURE DEVELOPMENT

**KPA WEIGHT: 25** 

STRATEGIC	PROGRAMME	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE (JUNE 2017)	ANNUAL TARGET	INPUT	Audit Evidence	Responsible Person
ment by spaces	2007	0	Renovation of the Khwezi Naledi Node		· ·	Services/Manager PMU/ R 900 000	Appointment Letters, 3	Director Technical Services
and sustainable environment by developing public open spaces	OPEN SPACES - BSD07	7-02	open spaces (Lady Grey,			Services/Manager Amenities	4 Quarterly Reports on parks and open spaces actually maintained, Approved by the Director for Standing Committee Consideration	
althy and	AND PUBLIC			Incomplete Project of 2016/2017		Services/Manager PMU/ R 500 000	Approved by the	Director Technical Services
To create a he maintaining	PARKS		Purchase a Tractor for the Community Section	New Indicator		CFO/Manager Supply	Order, 2. Proof of Delivery	Director Community Services

#### KPA 1: SERVICE DELIVERY AND INFRASTRUCTURE DEVELOPMENT **KPA WEIGHT: 25** STRATEGIC OBJECTIVE NUMBER **KEY PERFORMANCE** Responsible **BASELINE (JUNE 2017) ANNUAL TARGET INPUT Audit Evidence** INDICATOR Person Υ<u>P</u> Number of meters of fencing Number of repaired Unplanned **Director Community** 4 Quarterly Reports on Director BSD08-01 in Ward 14 commonage meters in 2016/2017 Maintenance of Services/Manager Amenities number of meters Community R40 000 fence in repaired, Approved by Services repaired BSD08 commonages the Director for maintain and control the commonages Number of repaired Director Community 4 Quarterly Reports on Number of meters of fencing Unplanned Director in Ward 15 commonage Services/Manager Amenities ANIMAL meters in 2016/2017 Maintenance of number of meters Community BS D08-02 R40 000 repaired, Approved by repaired fence in Services the Director for commonages Standing Committee ОЕ Consideration CONTROL Number of repaired **Director Community** 4 Quarterly Reports on Director Number of meters of fencing Unplanned Services/Manager Amenities Community Maintenance of BSD08-03 in Ward 16 commonage meters in 2016/2017 number of meters repaired fence in R40 000 repaired, Approved by Services the Director for commonages AND Standing Committee Consideration LICENSING Number of meters of fencing Number of repaired Unplanned Director Community 4 Quarterly Reports on Director Services/Manager Amenities in Ward 5 commonage meters in 2016/2017 Maintenance of number of meters Community **BSD08-04** ٩ fence in R40 000 repaired, Approved by repaired Services the Director for commonages Standing Committee Consideration

#### **KPA 1: SERVICE DELIVERY AND INFRASTRUCTURE DEVELOPMENT KPA WEIGHT: 25** NUMBER STRATEGIC OBJECTIVE **KEY PERFORMANCE** Responsible **BASELINE (JUNE 2017) ANNUAL TARGET INPUT** Audit Evidence **INDICATOR** Person 至 2016/2017 Register Director Updating of Stock Register Stock Register Director Community 4 Quarterly Reports on Quarterly Updated Services/Manager Amenities the Updating of the Community BS D08-05 for all Commonages Register, Approved by Services the for Standing Committee BSD08 Consideration Implementation of the 2016/2017 Approved Procure and Appoint | Director Community/Manager 1. Advert and Director maintain and control the commonages Amenities/R640 000 Commonage Management Commonage a Contractor and Appointment Letter, 2. Community Plan(Multi year Project) Management Plan Construct as per the Minutes of Project Services **BSD08-06** ANIMAL contractors Steering Committee Meetings and Site recommendations Meetings, Reports Я Approved by the LICENSING AND CONTROL Director for Standing Impound Stray Animals in 2016/2017 Reports on **Director Community** 4 Quarterly Reports on Director Report on Number Lady Grey, Barkly and Impounded stray animals of Impounded Stray Services/Manager Amenities the number of Stray Community Rhodes Animals impounded Services Animals. BSD08-07 (Lady Grey, Barkly and Rhodes) Approved by the Director for Standing Committee ပ္ Consideration Number of Awareness's 4 Awarenesses were 4 Awareness's Held Director Community 1. Attendance Register Director conducted on Commonage conducted. Services/Manager Amenities 2. Reports Approved by Community BSD08-08 Management the Director for Services Standing Committee Consideration

	KPA 1: SERVICE DELIVERY AND INFRASTRUCTURE DEVELOPMENT KPA WEIGHT: 25									
STRATEGIC OBJECTIVE	PROGRAMME	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE (JUNE 2017)	ANNUAL TARGET	INPUT	Audit Evidence	Responsible Person		
	LICENSING AND CONTROL OF ANIMAL - BSD08	BSD08-09	Pound in Lady Grey	Project Halted in 2016/2017 due to budget constraints		Director Technical Services/ Manager PMU/ R 2 246 463.00	1. Minutes of Adjudication Committee Meetings for the Cooling of Period 2. Advert for Procurement of Consultant3. Minutes of the Final Design Meeting/Specification for Construction	Director Technical Services		

### **KPA 1: SERVICE DELIVERY AND INFRASTRUCTURE DEVELOPMENT KPA WEIGHT: 25** STRATEGIC OBJECTIVE **KEY PERFORMANCE** Responsible **BASELINE (JUNE 2017)** ANNUAL TARGET **INPUT Audit Evidence** INDICATOR Person ᅙ Daily Cleaning of Streets in 6 6 Towns cleaned Cleaning of 6 Towns **Director Community** Director 12 Monthly Reports BSD09-01 Towns Services/Manager Waste/R 53 approved by the Community eradiating refuse 040,00 Director for Standing Services Committee Consideration Collection of Waste in Rural 288 tons 288 tons Director Community 4 Quarterly Reports Director WASTE MANAGEMENT - RECYCLING BSD09 Areas Services/Manager Waste/R 208 approved by the Community BSD09-02 Director for Standing Services improve the quality of life for our communities by service delivery backlogs Committee Consideration Waste Removal in Sterkspruit 1 572 tons 1 572 tons **Director Community Services** 4 Quarterly Reports Director BSD09-03 Ward 10 /Manager Waste/R 162 270 approved by the Community Director for Standing Services Committee Consideration Waste Removal in Lady Grey 952 tons 952 tons Director Community 4 Quarterly Reports Director BSD09-04 Services/Manager Waste/R 176 approved by the Community 855.00 Director for Standing Services Committee Consideration Waste Removal in Barkly 1052 tons 1052 tons Director Community 4 Quarterly Reports Director BSD09-05 East Services/Manager Waste/R 475 approved by the Community 865.00 Director for Standing Services Committee ٩ Consideration

			KPA 1: SERVICE DELIVERY	AND INFRASTRUCTURE	DEVELOPMENT		KPA WEIGHT: 25	
STRATEGIC OBJECTIVE	PROGRAMME	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE (JUNE 2017)	ANNUAL TARGET	INPUT	Audit Evidence	Responsible Person
eradiating refuse service		BSD09-06	Waste Removal in Herschel (Ward 13)	296 tons	296 tons	Director Community Services/Manager Waste/R 39 310	4 Quarterly Reports approved by the Director for Standing Committee Consideration	Director Community Services
is by	- RECYCLING BSD09	BSD09-07	Waste Removal in Rhodes (Ward 15)	228 tons	228 tons	Director Community Services/Manager Waste/R 102 055	4 Quarterly Reports approved by the Director for Standing Committee Consideration	Director Community Services
or our communities by delivery backlogs	IAGEMENT - REC	BSD09-08	Waste Removal in Rossouw (Ward 5)	20 Tons	20 Tons	Director Community Services/Manager Waste/R 26 250	4 Quarterly Reports approved by the Director for Standing Committee Consideration	Director Community Services
improve the quality of life for our delive	WASTE MANAGEMENT	BSD09-09	Lining of Solid waste site in Lady Grey (Ward 14)	No lining - legal requirement	Final Designs, Evaluation For Construction and Site Establishment, Site Clearance Instu levels for layer works	Director Community services/ Manager Waste/ R2 000 000	Progress Reports and photos approved by the Director for Standing Committee	Director Community Services/Director Technical Services
To improve th		BSD09-10	Lining of solid waste site in Barkly East	No lining - legal requirement	Final Designs, Evaluation For Construction and Site Establishment, Site Clearance Instu	Director Community services/ Manager Waste/ R2 000 000	Progress Reports and photos approved by the Director for Standing Committee	Director Community Services/Director Technical Services

### **KPA 1: SERVICE DELIVERY AND INFRASTRUCTURE DEVELOPMENT KPA WEIGHT: 25** NUMBER STRATEGIC OBJECTIVE **KEY PERFORMANCE** Responsible BASELINE (JUNE 2017) | ANNUAL TARGET **INPUT Audit Evidence** INDICATOR Person ᅙ Director Community Services/ 2016/2017 the awareness 4 Campaigns 1. Attendance Register, Director Coordinate and prepare for National Clean Up Week was in Ward 10, Manager Waste /R 30 713 2. Agenda, 3. Photos Community BSD09-11 Competition 11,14,15,16 and 19 Services reduce waste through awareness campaigns. - RECYCLING BSD09 1. Attendance Register, **Director** Waste campaign in schools 2016/2017 Awareness's 4 Campaigns Director Community Services/ BSD09-12 were done in 14, 10,11 Manager Waste /R 15 860 2. Agenda, 3. Photos Community and 16 Services **WASTE MANAGEMENT** Waste awareness Campaigns In 2016/2017 the 1. Attendance Register, Director 2 Campaigns Director Community Services/ in Ward 10 awareness was done in Manager Waste /R 15 860 2. Agenda, 3. Photos Community Services Waste awareness Campaigns New Indicator Director Community Services/ 1. Attendance Register, Director 2 Campaigns BSD09-14 in Ward 13 Manager Waste /R 15 860 2. Agenda, 3. Photos Community Services ٩

	KPA 1: SERVICE DELIVERY AND INFRASTRUCTURE DEVELOPMENT KPA WEIGHT: 25									
STRATEGIC OBJECTIVE	PROGRAMME	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE (JUNE 2017)	ANNUAL TARGET	INPUT	Audit Evidence	Responsible Person		
awareness	CLING BSD09		Waste awareness Campaigns in Ward 14	In 2016/2017 the Awareness Campaign was done in Transwilger	2 Waste Awareness	Director Community Services/ Manager Waste /R 15 860	Attendance Register,     Agenda, 3. Photos	Director Community Services		
through Ipaigns.	:MENT - RECYCLING	BSD09-16	Waste awareness Campaigns in Ward 15	In 2016/2017 the Awareness Campaigns were done in Rhodes and Zakhele township	2 Waste Awareness	Director Community Services/ Manager Waste /R 15 860	Attendance Register,     Agenda, 3. Photos	Director Community Services		
To reduce waste	WASTE MANAGEMENT	BSD09-17	Waste awareness Campaigns in Ward 16	In 2016/2017 the Awareness Campaigns were done in Fairview and Lulama township	2 Waste Awareness	Director Community Services/ Manager Waste /R 15 860	Attendance Register,     Agenda, 3. Photos	Director Community Services		

	KPA 1: SERVICE DELIVERY AND INFRASTRUCTURE DEVELOPMENT KPA WEIGHT: 25									
STRATEGIC OBJECTIVE	PROGRAMME	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE (JUNE 2017)	ANNUAL TARGET	INPUT	Audit Evidence	Responsible Person		
uce waste	- RECYCLING BSD09	BSD09-18	Calibration of the Weighbridge in Ward 14 (Lady Grey)	2016/2017 Calibration	1 Calibration of the weighbridge in ward 14	Director Community Services/ Manager Solid Waste/ R 52 868	Calibration Certificate	Director Community Services		
To effectively manage and reduce waste	AGEMENT - RECYC	BSD09-19	Calibration of the Weighbridge in Ward 16 (Barkly East)	2016/2017 Calibration	2 Calibration of the weighbridge in ward 16	Director Community Services/ Manager Solid Waste/ R 52 868	Callibration Certificate	Director Community Services		
To effectivel	WASTE MANAGEMENT	BSD09-20	Development of a Solid Waste Site in Ward 5 - Rossouw Multi-Year Project	Completed EIA	1 Waste Site Developed in Ward 5	Director Technical Services/ PMU Manager/ Capital budget: R 1 200 000	1.Minutes of Project steering Committee Meeting and Site Meetings, 2. Progress Reports Approved by the Director for	Director Technical Services		

### **KPA 1: SERVICE DELIVERY AND INFRASTRUCTURE DEVELOPMENT KPA WEIGHT: 25** STRATEGIC OBJECTIVE NUMBER **KEY PERFORMANCE** Responsible BASELINE (JUNE 2017) ANNUAL TARGET **INPUT Audit Evidence** INDICATOR Person ᅙ Development of a Solid Completed EIA 1 Waste Site Director Technical Services/ 1.Minutes of Project Director Waste Site in Ward 13 -Technical Developed in Ward PMU Manager/ Capital budget: steering Committee R 2 000 000 Herschel Meeting and Site Services BSD09-21 Meetings, 2. Progress BSD09 Reports Approved by effectively manage and reduce waste the Director for Standing Committee **WASTE MANAGEMENT - RECYCLING** Consideration. Development of Solid Waste Completed EIA 1 Waste Site Director Technical Services/ 1.Minutes of Project Director Site in Ward 14- Lady Grey Developed in Ward PMU Manager/ Capital budget: steering Committee Technical R 2 000 000 Meeting and Site Services Meetings, 2. Progress **BSD09-22** Reports Approved by the Director for Standing Committee Consideration.3, Project Completion Certificate. Development of Solid Waste Completed EIA 1 Waste Site **Director Technical Services**/ 1.Minutes of Project Director ဂ Site in Ward 15- Rhodes Developed in Ward PMU Manager/ Capital budget: steering Committee Technical BSD09-23 15 R 1 800 000 Meeting and Site Services Meetings, 2. Progress Reports Approved by the Director for

KPA 1: SERVICE DELIVERY AND INFRASTRUCTURE DEVELOPMENT KPA WEIGHT: 25									
STRATEGIC OBJECTIVE	PROGRAMME	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE (JUNE 2017)	ANNUAL TARGET	INPUT	Audit Evidence	Responsible Person	
educe waste	- RECYCLING BSD09		Construction of the new Solid Waste Site in Ward 17	Old Waste Site	EIA Finalisation, Appointment of the Contractor, Site Establishment and Earthworks to Design Level	Director Technical Services/ PMU Manager/ Capital budget: R 9 100 000	1. Approved EIA, 2. Appointment Letter of a Contractor, 3. Progress Report approved by the Director for Standing Committee Consideration, 4. Completion Certificate		
To effectively manage and reduce waste	WASTE MANAGEMENT - RE	BSD09-25	Feasibility on SWS storage Sites in Rural Areas (Multi year Project)	New Indicator	Feasibility study	Director Technical Services/ PMU Manager/ Capital budget: R 500 000	Progress Report, 2. Completion Certificate, approved by the Director for Standing Committee Consideration	Director Technical Services	
To effect	WASTE M	~ .	Erection of Compliance Signs in 4 Solid Waste Sites (Sterkspruit, Lady Grey, Barkly East and Rhodes)	New Indicator	4 Compliance signs erected in 4 Landfill sites	Director Community Services/ Manager Waste/ R 50 000	Appointment of the Service Provider, 2. Photos of Signs erected.	Director Community Services	

			KPA 1: SERVICE DELIVERY	AND INFRASTRUCTURE	DEVELOPMENT		KPA WEIGHT: 25	
STRATEGIC OBJECTIVE	PROGRAMME	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE (JUNE 2017)	ANNUAL TARGET	INPUT	Audit Evidence	Responsible Person
To ensure that the indigent register is accurate		BSD10-01	Updating of the Indigent Register	2016/2017 Register	1 Updated Annual Register	CFO/FBS section/R 0	Register approved by the Director for Standing Committee Consideration	CFO
	3 BSD10	BSD10-02	Number of indigent households with access to free basic electricity	12523 household with access to Free Basic Electricity. Target is based on Collection of Free Basic Electricity.	4 Reports on the number of indigent people receiving free basic electricity ( Minimum registration of 8 362 to receive FBE)	705.00	4 Reports on number of people actually receiving free basic electricity, Approved by the Director for Standing Committee Consideration	CFO
That all registered indigent households receive free basic electricity and refuse removal	FREE BASIC SERVICES	BSD10-03	Number of indigent households with access to alternative energy	625 household with access to alternative energy each Month	4 Reports on the number of indigent people receiving free access to alternative energy. (Minimum of 500 H/Hs to receive FBAE)	705.00	4 Reports on number of people actually receiving Alternative Energy, Approved by the Director for Standing Committee Consideration	CFO
red indigent house	E.	BSD10-04	Number of indigent households with access to free refuse removal services	2584 h/h with access to free basic refuse removal each month	4 Reports on the number of people receiving free refuse removal services	CFO/FBS section/R 5 386 521.00	4 Reports on number of people actually receiving free refuse removal, Approved by the Director for Standing Committee	CFO
		BSD10-05	Purchase of Cellphone devices for Meter Readers	New Indicator	Purchase 2 Cellphone devise	CFO/Manager Supply Chain/Manager Revenue/R20 000	1. Order, 2. Proof of Delivery	CFO

	KPA 1: BASIC SERVICE DELIVERY AND INFRASTRUCTURE DEVELOPMENT KPA WEIGHT: 25									
STRATEGIC OBJECTIVE	IDP Programme Number	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE (JUNE 2017)	ANNUAL TARGET	INPUT	Audit Evidence	Responsible Person		
network through s (LV,MV & HV)	AND STREET LIGHTING BSD11		Electrification of Rural Area within Senqu Municipality	Expenditure of R3 million in Electricity infrastructure (DoE Funding)	270 House Holds New Electrification.	Director Technical Services/ Electro Technical Controller/R 5 000 000		Director Technical Services		
upgrade the electrical installation of new line:	ELECTRICITY AND STREE	(3	Installation of Pre-Paid Meters throughout the Municipality	In 2016/2017 330 Meters were installed	320 Meters installed	Director Technical/Electro Technical Controller/R 2 000 000	Job Cards, 2.  Monthly reports on	Director Technical Services		
To upo	ELECT	BSD11-03	Repair and Maintenance Transformer in Ward 10	2 Transformaers we maintained in 2016/2017	3 Transformer(s)	Director Technical Services/ Electro Technical Controller/R 160 500	Supplier, 2. Completion	Director Technical Services		

		KF	A 1: BASIC SERVICE DELIVE	ERY AND INFRASTRUCTU	RE DEVELOPMENT		KPA WEIGHT: 25	
STRATEGIC OBJECTIVE	IDP Programme Number	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE (JUNE 2017)	ANNUAL TARGET	INPUT	Audit Evidence	Responsible Person
llation of	3D11	BSD11-04	Repair and Maintenance Transformer in Ward 8	New Indicator	1 Transformer	Director Technical Services/ Electro Technical Controller/R 110 000	Supplier, 2. Completion	Director Technical Services
ectrical network through installation new lines (LV,MV & HV)	ND STREET LIGHTING BSD11	BSD11-05	Repair and Maintenance Transformer in Ward 14	2 Transformers we maintained in 2016/2017	3 Transformer(s)	Director Technical Services/ Electro Technical Controller/R 107 100	Order to the     Supplier, 2. Completion	Director Technical Services
To upgrade the electrical new line	ELECTRICITY AND	BSD11-06	Repair and Maintenance Transformer in Ward 16	2 Transformers we maintained in 2016/2017	3 Transformer(s)	Director Technical Services/ Electro Technical Controller/R 207 423	Supplier, 2. Completion	Director Technical Services

	KPA 1: BASIC SERVICE DELIVERY AND INFRASTRUCTURE DEVELOPMENT KPA WEIGHT: 25									
STRATEGIC	IDP Programme Number	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE (JUNE 2017)	ANNUAL TARGET	INPUT	Audit Evidence	Responsible Person		
ork through ,MV & HV)	LIGHTING BSD11	BSD11-07	Replace Street Lights Ward 14	30 Street Lights were done in 2016/2017	25 Fittings	Director Technical Services/ Electro Technical Controller/R 49 350	1. Job Cards, 2. Progress Reports on Street lights Fitted, Approved by the Director for Standing Committee	Director Technical Services		
e electrical network to of new lines (LV,MV	AND STREET LIC	BSD11-08	Replace Street Lights Ward 16	36 Street Lights were done in 2016/2017	30 Fittings	Director Technical Services/ Electro Technical Controller/R 56 994.00	1. Job Cards, 2. Progress Reports on Street lights Fitted, Approved by the Director for Standing Committee	Director Technical Services		
To upgrade the installation o	ELECTRICITY,	BSD11-09	Replace Street Lights Ward 10	New Indicator	30 Fittings	Director Technical Services/ Electro Technical Controller	1. Job Cards, 2. Progress Reports on Street lights Fitted, Approved by the Director for Standing Committee	Director Technical Services		

KPA 1: BASIC SERVICE DELIVERY AND INFRASTRUCTURE DEVELOPMENT KPA WEIGHT: 25									
STRATEGIC OBJECTIVE	IDP Programme Number	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE (JUNE 2017)	ANNUAL TARGET	INPUT	Audit Evidence	Responsible Person	
To upgrade the electrical network through installation of new lines (LV,MV & HV)	ELECTRICITY AND STREET LIGHTING BSD11	BSD11-10	Replace Street Lights Ward 13	New Indicator	20 Fittings	Director Technical Services/ Electro Technical Controller/R26000	Progress Reports on	Director Technical Services	
		BSD11-09	Repair of Highmast Lights in Ward 16	Highmast constructed 2015/2016	3 Highmast Lights Repaired	Director Technical Services/ Electro Technical Controller/R 784 350.00	1. Job Cards, 2. Progress Reports on	Director Technical Services	
		<del>1</del>	Monthly Reports to the Department of Energy on Own Grants Allocations	2016/2017 Reports	12 Expenditure reports of DoE Grand allocated	Director Technical Services/ Electro Technical Controller /R 5 000 000	12 Reports approved by the Director for DOE	Director Technical Services	

KPA 1: SERVICE DELIVERY AND INFRASTRUCTURE DEVELOPMENT KPA WEIGHT: 25										
STRATEGIC OBJECTIVE	PROGRAMME	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE (JUNE 2017)	ANNUAL TARGET	INPUT	Audit Evidence	Responsible Person		
To provide office space and parking by building new offices and renovating existing buildings	OFFICE SPACE BDS12	D12-01	Renovate 2nd Floor (Old Age Home) and all infrastructure repairs in Main Building in Lady Grey municipal buildings.	2016/2017 Project went on Cooling Off Period	Renovation of Second Floor Offices (Technical Services)	Director Technical Services/ PMU Manager/ R4 500 000	Appointment Letters and Progress Report approved by the Director for Standing Committee Consideration	Director Technical Services		
			Parking Bay (Lady Grey offices)	Multi Year Project from 2016/2017	Construct a Parking Bay	Director Technical Services/ PMU Manager/ R2 600 000	1.Progress Report approved by the Director for Standing Committee Consideration 2. Minutes of the Project Steering Committee and Site Meetings, 3. Completion Certificate	Director Technical Services		
			Renovation of the Municipal House	New Indicator	Renovate the Municipal House	Director Technical Services/ PMU Manager/IT Manager R 500 000	1,Appointment Letters	Director Technical Services/Director Corporate Services/CFO		

#### **KPA 2: LOCAL ECONOMIC DEVELOPMENT KPA WEIGHT: 15** STRATEGIC OBJECTIVE NUMBER **KEY PERFORMANCE** Responsible **BASELINE (JUNE 2017) ANNUAL TARGET INPUT Audit Evidence** INDICATOR Person 至 Market Senqu Municipal area | Brochures were printed in | Brochures , Director Development and 1. Brochures, 2. Director promote responsible tourism, arts and heritage through continued support to local initiatives as a tourist destination by 2016 /17 advertisements in Town Planning Report(s) on the show Development LED01-01 printing brochures and Services/Manager IPED/R 128 and Town magazines and attended approved by attending the Tourism attendance of 915 the Director for **Planning** Marketing Shows tourism shows Standing Committee Services Consideration Capacitate LTO's through 4 Meetings in 2016/2017 4 LTO capacitation **Director Development and** 1. Attendance Register, Director meetings and procurement of meetings held **Town Planning** 2. Minutes, 3. Agenda Development LED01-02 Services/Manager IPED/R 139 goods and Town **Planning** LED01 Services TOURISM Conduct community tourism 2016/2017 Annual 1 2016/2017 Director Development and Report on the School Director awareness Schools Competition Schools Competition Town Planning Competition and Development LED01-03 Programme and Services/Manager IPED and Town Tourism Awareness Tourism Awareness approved by the **Planning** held Director for Standing Services Committee Consideration Support of Stoepsitfees & Support of 3 events Promote existing events e.g Director Development and Reports on the events Director Stoepsitfees and Passion Passion Play Town Planning approved by the Development LED01-04 Play, SA Junior Ski Services/Manager IPED / R 182 Director for Standing and Town Championships 781 Committee **Planning** Services ٩

			KPA 2: LOCAL	ECONOMIC DEVELOPME	NT		KPA WEIGHT: 15	
STRATEGIC OBJECTIVE	PROGRAMME	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE (JUNE 2017)	ANNUAL TARGET	INPUT	Audit Evidence	Responsible Person
nt in the local the LED strategy			4 meetings with LED structures	4 EDF's, 2 LED Awareness days, 2 Agricultural days	4 EDF's, 2 LED Awareness days, 2 Agricultural days	Director Development and Town Planning Services/Manager IPED	Reports approved by the Director for Standing Committee Consideration	Director Development and Town Planning Services
To promote and attract development in the economy through implementation of the LED	LED 02	LED02-02	Assistance to SMME's	4 training sessions	4 Training sessions	Director Development and Town Planning Services/Manager IPED	Reports approved by the Director for Standing Committee Consideration	Director Development and Town Planning Services
To promote ar economy throug		LED02-03	Review LED strategy	New Indicator	Review LED strategy	Director Development and Town Planning Services/Manager IPED	1,Minutes,Council resolution.	Director Development and Town Planning Services

	KPA 2: LOCAL ECONOMIC DEVELOPMENT KPA WEIGHT: 15							
STRATEGIC OBJECTIVE	PROGRAMME	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE (JUNE 2017)	ANNUAL TARGET	INPUT	Audit Evidence	Responsible Person
nt in the local on of the LED		02-04		Average of 2420(not accrual)	2000 in CWP and and Average of 30/month in EPWP but dependent on tenders and project nature	Director Development and Town Planning Services/Manager IPED	jobs created approved by the Director for	Director Development and Town Planning Services
tract developme jh implementatic strategy	LED 02	ED02-05	Quarterly reporting on 30% of all infrastructure projects to go to SMME's through sub contractors & buying of products	New Indicator	30% of all infrastructure projects to go to SMME's	Director Development and Town Planning Services/Manager IPED/	Completions Certificate approved by the Director for Standing	Director Development and Town Planning Services
To promote and attract development in the local economy through implementation of the LED strategy		LED02-06	Purchase of Tourism Signs	New Indicator	Purchase of 4 Tourism Signs	CFO/Manager Supply Chain/Manager IPED/R20 000	1. Order, 2. Proof of Delivery	Director Development and Town Planning Services

			KPA 3: MUNICIPAL FIN	IANCIAL MANAGEMENT 8	VIABILITY		KPA WEIGHT: 25	
STRATEGIC OBJECTIVE	PROGRAMME	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE (JUNE 2017)	ANNUAL TARGET	INPUT	Audit Evidence	Responsible Person
rocurement of	NISTRATION AND	MFMV01-01	Development of the Institutional Procurement Plan	New Indicator	1 Procurement Plan Developed	CFO/Manager Supply Chain/ Departmental Demand Plans	Plan Approved by the CFO	CFO
ensure the efficient and effective procurement of goods and services	SUPPLY CHAIN MANAGEMENT (ADMINISTRATION AND REPORTING) - MFMV01	MFMV01-02	Establishment and monitoring of the tender register for above R200 000 tenders.	2016/2017 Implementation Report	Contract Registers and 4 Quarterly Reports	CFO/Manager Supply Chain/ Departmental Demand Plans/ R148 029.	4 Quarterly Contract Registers Approved by the CFO	CFO
. To ensure the eff	SUPPLY CHAIN M	MFMV01-03	Manage and Monitor SLA's that will result in expenditure	New Indicator	4 Monitoring Reports on Contracts and SLA's	CFO/Manager Supply Chain/ Departmental Demand Plans	4 Quarterly Monitoring Reports, Approved by the Director for Standing Committee Consideration	CFO

			KPA 3: MUNICIPAL FIN	IANCIAL MANAGEMENT 8	VIABILITY		KPA WEIGHT: 25	
STRATEGIC OBJECTIVE	PROGRAMME	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE (JUNE 2017)	ANNUAL TARGET	INPUT	Audit Evidence	Responsible Person
ds and services	REPORTING) -		Number of Specifications Meeting held	10 Meetings	1 Meetings held	CFO/Manager Supply Chain/ Departmental Demand Plans	1. Agenda, 2. Attendance,	CFO
ocurement of good	INISTRATION AND	MFMV01-05	Number of Evaluation Meetings held	10 Meetings	4 Meetings held	CFO/Manager Supply Chain/ Departmental Evaluation Reports	1. Agenda, 2.Attendance, 3. Minutes.	CFO
ent and effective pr	SUPPLY CHAIN MANAGEMENT (ADMINISTRATION AND REPORTING) MFMV01	MFMV01-06	Number of tenders adjudicated within 3 months of advertisement	2016/2017 Adjudication Report	4 Quarterly Reports on adjudicated tenders	CFO/Manager Supply Chain/ Departmental Evaluation Reports	4 Quarterly Report on the actual tenders adjudicated, Approved by the Director for Standing Committee Consideration	CFO
To ensure the efficient and effective procurement of goods and services	SUPPLY CHAIN MA	MFMV01-07	Upgrading of the existing stores	Existing Store	Upgraded Stores	CFO/Manager Supply Chain R500000	1.Advert 2.Minutes of Project Steering Committee Meeting and Site Meetings 3. Project Completion Certificate	CFO

## **KPA 3: MUNICIPAL FINANCIAL MANAGEMENT & VIABILITY KPA WEIGHT: 25** STRATEGIC OBJECTIVE NUMBER **KEY PERFORMANCE** Responsible BASELINE (JUNE 2017) ANNUAL TARGET **INPUT Audit Evidence** INDICATOR Person ᅙ o ensure monitoring of Municipal Assets per Department through regular asset checks and reporting CFO/Manager Supply Chain/ CFO 2016/2017 Departmental 2 Reports on Reports approved by Update Departmental Asset **ASSET MANAGEMENT- MFMV02** Registers twice a year Registers Additional Assets Additions Register the Director for MFMV02-01 purchased per Standing Committee department Consideration 1 Report on the assets CFO 2016/2017 Asset Count CFO/Manager Supply Chain Perform the Annual Asset 1 Annual Asset Count Report Count Performed actually counted, MFMV02-02 approved by the Director for Standing Committee Consideration ဂ

			KPA 3: MUNICIPAL FIN	ANCIAL MANAGEMENT 8	VIABILITY		KPA WEIGHT: 25	
STRATEGIC OBJECTIVE	PROGRAMME	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE (JUNE 2017)	ANNUAL TARGET	INPUT	Audit Evidence	Responsible Person
ancial viability of the applying the COGTA so for debt coverage, e debtors to revenue and coverage	EMENT - MFMV03	MFMV03-01	Report on Financial viability as expressed by the ratios in the gazette.	2016/2017 Ratios	1 Annual Report on the Ratios	CFO/MANAGER BTO/Financial System /All Directors	1 Annual Report on Ratios approved by the Director for Standing Committee Consideration	CFO
To ensure the financial viability of the Municipality by applying the COGTA prescribed ratios for debt coverage, outstanding service debtors to revenue a cost coverage	FINANCIAL MANAGEMENT - MFMV03	MFMV03-02	Compile the Supplementary Valuation Roll	2016/2017 Valuation Roll	1 Supplementary Valuation Roll compiled	CFO/Manager Revenue/ R 305 678.50	1 Supplementary valuation roll for Standing Committee Consideration	CFO
tect the municipal ding accurate bills for rendered	FINANCIAL MANAGEMENT - MFMV03	MFMV03-03	Report on correct billing of consumers	2016/2017 verified actual correct billing reported	12 Monthly Reports on 100% Correct billing of consumers with a 2% variance factor	CFO/Manager Revenue 0000 /Financial System/	12 Reports Approved by the CFO Standing Committee Consideration	CFO
To expand and protect the municipal revenue base by providing accurate bills for services rendered	FINANCIAL MANA	MFMV03-04	Report on actual revenue collected	2016/2017 Total Revenue collected	4 Quarterly Reports on the actual collected revenue	CFO/ Manager Revenue/ Financial System	4 Quarterly Reports Approved by the CFO Standing Committee Consideration	CFO

### **KPA 3: MUNICIPAL FINANCIAL MANAGEMENT & VIABILITY KPA WEIGHT: 25** STRATEGIC OBJECTIVE NUMBER **KEY PERFORMANCE** Responsible BASELINE (JUNE 2017) ANNUAL TARGET INPUT **Audit Evidence INDICATOR** Person 죠 To decrease unauthorised, irregular, fruitless, wasteful expenditure and minor breaches through regular reporting CFO/Director 2016/2017 Reports 12 Monthly Reports CFO/Director Development and Reporting of Unauthorised, 12Monthly Reports FINANCIAL MANAGEMENT MFMV03 Irregular, Fruitless and of Unauthorised. Town Planning approved by the CFO, Development and Town Wasteful expenditure and Irregular, Fruitless Services/Manager Supply for Standing Committee Minor Breaches and Wasteful Chain/ Manager Governance Consideration Planning MFMV03-05 expenditure and and Compliance Services Minor Breaches CFO/ All Directors/R 400 000 CFO Compilation and submission 2015/2016 AFS Compilation of Proof of submission of by as FINANCIAL MANAGEMENT - MFMV03 2016/2017 AFS by AFS to the Auditor of Legislatively Compliant For comply with the MFMA prescripts submitting various documents such the AFS MFMV03-06 31 August 2016 General 2016/2017 Reviewed CFO/MANAGER Supply Chain/ CFO Reviewal of adopted financial Reviewed Financial Council Resolution policies annually policies Policies Manager BTO/ Manager adopting the policies MFMV03-07 Revenue ဂ္

			KPA 3: MUNICIPAL FIN	IANCIAL MANAGEMENT 8	VIABILITY		KPA WEIGHT: 25	
STRATEGIC OBJECTIVE	PROGRAMME	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE (JUNE 2017)	ANNUAL TARGET	INPUT	Audit Evidence	Responsible Person
d operational olementing the collected		MFMV03-08	Report on the % of operational budget actually spent (Cross Cutting)	2016/2017 Operational Budget Actually Spent	Report on100 % Expenditure of the Operational Budget by the end of the financial year	CFO/ R000/ Financial System/ All Directors	12 Reports Approved by the CFO Standing Committee Consideration	CFO
re on the capital an onditional grants evenue base by imp	actually spent (Cross Cutting)  Actually Spent  Expenditure of the Capital Budget  Report on % of Conditional  2016/2017 Conditional  12 Reports on 100%  CFO/ R000/			Expenditure of the	CFO/ R000/ Financial System/ All Directors	12 Reports Approved by the CFO Standing Committee Consideration	CFO	
To increase the amount of expenditure on the capital and operational budget including conditional grants  To expand and protect the municipal revenue base by implementing the valuation roll and increasing % of actual revenue collected		CFO/ R000/ Financial System/ All Directors	12 Reports Approved by the CFO Standing Committee Consideration	CFO				
To increase the a To expand and pro valuation ro		MFMV03-11	PMU DORA REPORTING to Provincial Cogta by the 4th of every Month	2016/2017 Reports	12 Reports on PMU DoRA Expenditure	Director Technical Services/CFO/PMU Manager	12 Reports Approved by the Director for Provincial Cogta Consideration	Director Technical Services
To ensure good payroll management and implementation	PAYROLL - MFMV04	MFMV04-01	Management of Payment of Salaries	2016/2017 Payroll Reports	12 Reports on all salaries paid monthly	CFO/Director Corporate Services/ Manager Supply Chain/ Manager HR/ Financial System / Payroll amendment reports	12 Reports approved by the CFO for Standing Committee Consideration	CFO

	KPA 3: MUNICIPAL FINANCIAL MANAGEMENT & VIABILITY KPA WEIGHT: 25								
STRATEGIC OBJECTIVE	PROGRAMME	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE (JUNE 2017)	ANNUAL TARGET	INPUT	Audit Evidence	Responsible Person	
e with the MFMA rits regarding the annual budget I submission ents	TION - MFMV05	MFMV04-02	Compilation of the Annual budget 2018/2019	2016/2017 Budget		CFO/ Financial System/ All Directors /Dora / Legislative Directives /R 200 000	Council Resolution     Considering the Draft     and Final budget, 2.     Notices of both budgets	CFO	
To ensure compliance with the MFMA and MSA requirements regarding the adjustment budget and annual budget development and submission requirements	BUDGET COMPILATION - MFMV05	MFMV04-03		2016/2017 Adjusted Budget	2017/2018	CFO/ Financial System/ All Directors / Legislative Directives	Council Resolution considering the Adjusted budget, 2. Notice of the adjusted budget	CFO	

	KPA 3: MUNICIPAL FINANCIAL MANAGEMENT & VIABILITY KPA WEIGHT: 25								
STRATEGIC OBJECTIVE	PROGRAMME	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE (JUNE 2017)	ANNUAL TARGET	INPUT	Audit Evidence	Responsible Person	
e with the MFMA ats regarding the nd annual budget I submission ents	TION - MFMV05	MFMV05-01	Compilation of the Annual budget 2018/2019	2016/2017 Budget		CFO/ Financial System/ All Directors /Dora / Legislative Directives /R 200 000	Council Resolution     Considering the Draft     and Final budget, 2.     Notices of both budgets	CFO	
To ensure compliance with the MFMA and MSA requirements regarding the adjustment budget and annual budget development and submission requirements	BUDGET COMPILATION - MFMV05	MFMV05-02		2016/2017 Adjusted Budget	2017/2018	CFO/ Financial System/ All Directors / Legislative Directives	Council Resolution considering the Adjusted budget, 2. Notice of the adjusted budget	CFO	

			KPA 3: MUNICIPAL FIN	ANCIAL MANAGEMENT 8	L VIABILITY		KPA WEIGHT: 25	
STRATEGIC OBJECTIVE	PROGRAMME	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE (JUNE 2017)	ANNUAL TARGET	INPUT	Audit Evidence	Responsible Person
52 reports as per MFMA cripts		-01	Development and submission of the section 71 (1) report (Submission to the Mayor and National Treasury within 10 working days)	12 section 71 reports for 2016/2017	MFMA Compliant Section 71 (1)	CFO/Manager BTO/ Financial System / Treasury Template / All Directors	12 Reports to the Mayor and Provincial Treasury	CFO
S 71, S 72 & S elines and pres	REPORTING - MFMV06	01	Compilation and tabling of the Mid-Year Budget and Performance Report (s72)	2016/2017 Mid-Year Budget and Performance Report	2017/2018 Mid-Year Budget and Performance Report compiled, tabled by 25 January 2018	Director Development and Town Planning Services/CFO/Manager Governance and Compliance	Council Resolution Approving the Mid-Year Performance Report	Director Development and Town Planning Services/CFO
To develop and submit guid	ĸ	MFMV06-03	Compilation of the section 52 (d) Reports	3 Reports submitted in 2016/2017	3 Section 52 (d) Reports compiled	Director Development and Town Planning Services/CFO/Manager Governance and Compliance	Council Resolutions Approving the Reports	Director Development and Town Planning Services/CFO

			KPA 3: MUNICIPAL FIN	ANCIAL MANAGEMENT 8	k VIABILITY		KPA WEIGHT: 25	
STRATEGIC	PROGRAMME	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE (JUNE 2017)	ANNUAL TARGET	INPUT	Audit Evidence	Responsible Person
T service ading of ICT		MFMV07-01	Reviewal of the IT Governance Framework	No Policies were Reviewed in 2016/2017	Framework Reviewed	CFO/IT Manager/Risk Officer / Software Service Provider Inputs	Council Resolution Approving the Reviewed Plan	CFO
and efficient ICT service plans and upgrading of I		~		No Policies were Reviewed in 2016/2017	17 IT Policies Reviewed and 1 BYOD Policy Developed	CFO/Manager IT	Approving the Reviewed Plan  Council Resolution Approving the Policies  2 Reports approved by the CFO for Standing Committee	CFO
To ensure an continually secure, effective and efficient ICT service through implementation of ICT policies and plans and upgrading of ICT equipment	IT - MFMV07	V07.	Systems downtime for emails and internet as a result of hardware or network failure (3hrs)	3hrs in 2016/2017	12 Reports on the Systems downtime for emails and internet as a result of hardware or network failure	CFO/Manager IT	12 Reports approved by the CFO for Standing Committee Consideration	CFO
າ continually se mentation of IC1		4	3	2016/2017 Maintenance on the servers	12 Reports on the monitoring and maintenance of the server	CFO/Manager IT	12 Reports approved by the CFO for Standing Committee Consideration	CFO
To ensure an through implem		MFMV07-05	Purchase a New Server	1 Server	Purchase 1 Server	CFO/Manager Supply Chain/Manager IT/R500 000	1. Order, 2. Proof of Delivery	CFO

			KPA 3: MUNICIPAL FIN	IANCIAL MANAGEMENT 8	k VIABILITY		KPA WEIGHT: 25	
STRATEGIC OBJECTIVE	PROGRAMME	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE (JUNE 2017)	ANNUAL TARGET	INPUT	Audit Evidence	Responsible Person
service through f ICT equipment		MFMV07-06	Monitor the security cameras of the Municipality	2016/2017 Reports	12 Reports on the status of security cameras	CFO/Manager IT	12 Reports approved by the CFO for Standing Committee Consideration	CFO
and efficient ICT and upgrading o	- MFMV07	MFMV07-07	Monitor and Manage the IT Back Up System	2016/2017 Reports	12 Reports on the Monitoring of IT Back Up System	CFO/Manager IT	12 Reports approved by the CFO for Standing Committee Consideration	CFO
Fo ensure an continually secure, effective implementation of ICT policies and plans	IT - MFI	MFMV07-08	Conduct IT needs assessments per department and purchase the identified equipment	2016/2017 Needs Assessment	1 Assessment Report	CFO/Manager IT	Assessment Report of IT needs approved by the CFO for IT Steering Committee Consideration and Proof of Delivery	
To ensure an cont implementation o		MFMV07-09	IT Steering Committee	3 Meetings	4 Meetings Held	CFO/Manager IT	Agenda,     Attendance Registers	CFO

		KF	'A 4: MUNICIPAL TRANSFOR	MATION & INSTITUTION	AL DEVELOPMENT		KPA WEIGHT: 20	
STRATEGIC OBJECTIVE	PROGRAMME	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE (JUNE 2017)	ANNUAL TARGET	INPUT	Audit Evidence	Responsible Person
orkplace	70	5	Development of the 2018/2019 WSP by 30 April 2018	2016/2017 WSP	2018/2019 WSP Developed and submitted to LGSETA	Director Corporate/Manager HR	Proof of submission to LGSETA	Director Corporate Services
venent the w	MENT - MTID01	ID01-0	Report on the number of training initiatives for staff implemented in terms of the Workplace Skills Plan	2016/2017 WSP Implementation Report(62 training initiatives)	4 Reports on 141 training initiatives implemented for staff	Director Corporate/Manager HR	4 Quarterly Reports on the number of trainings actually undertaken approved by the Director for Standing	Director Corporate Services
adopt and implement the workplace skills plan (WSDP)	LS DEVELOPMENT	D01-03	Report on the number of trainings held for councillors in terms of the Workplace Skills Plan	4 trainings conducted for councillors in 2016/2017	3 Reports on 6 training initiatives implemented for councillors	Director Corporate/Manager HR		Director Corporate Services
To develop, a	SKILLS	<u> 5</u>	Report on number of training initiatives implemented for communities	1 training initiative 2016/2017 Conducted for communities	1 Annual Report on trainings initiatives implemented for communities	Director Corporate/Manager HR	<u> </u>	Services

	KPA 4: MUNICIPAL TRANSFORMATION & INSTITUTIONAL DEVELOPMENT KPA WEIGHT: 20								
STRATEGIC OBJECTIVE	PROGRAMME	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE (JUNE 2017)	ANNUAL TARGET	INPUT	Audit Evidence	Responsible Person	
ctive HR	- MTID01	MTID01-05	internships and learnership	and Learnership Opportunities created	1 Annual Report on internship and learnership opportunities created		Internships and Learnesrhip Annual Report approved by the Director for Standing Committee for	Director Corporate Services	
ıplement an effe strategy		MTID01-06	Report on the number of interns appointed in accordance with FMG standards		1 Report on the internships and learnerships created		Report on number of interns appointed in accordance with the FMG standards approved by the	Director Corporate Services	
To develop and implement an effective HR strategy	SKILLS DEVELOPMENT	MTID01-07		meet competency requirements (2016/2017)	2 Reports on staff who meet Minimum Competency levels (as prescribed by NT)		2 Reports approved by the Director for Standing Committee for Consideration	Director Corporate Services	

		KF	PA 4: MUNICIPAL TRANSFOR	MATION & INSTITUTION	AL DEVELOPMENT		KPA WEIGHT: 20	
STRATEGIC OBJECTIVE	PROGRAMME	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE (JUNE 2017)	ANNUAL TARGET	INPUT	Audit Evidence	Responsible Person
To develop and implement the employment equity plan as per the set targets in accordance	EMPLOYMENT EQUITY MTID02	Σ	Report on the number of employees employed in accordance with the Employment Equity targets		4 Quarterly Reports on employees employed in accordance with the Employment Equity targets	Director Corporate/Manager HR	4 Quarterly Reports approved by the Director for Standing Committee for Consideration	Director Corporate Services

		KF	PA 4: MUNICIPAL TRANSFOR	MATION & INSTITUTIONA	AL DEVELOPMENT		KPA WEIGHT: 20	
STRATEGIC OBJECTIVE	PROGRAMME	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE (JUNE 2017)	ANNUAL TARGET	INPUT	Audit Evidence	Responsible Person
ensure that the sational structure of cipality is aligned to nt and future staffing and requirements	EMPLOYEE 33	MTID03-01	Report on the number of vacancies filled within 3 months of being vacant	months of being vacant		Director Corporate/Manager HR/AII Directors	1 Annual Report approved by the Director for Standing Committee for Consideration	Director Corporate Services/All Directors
To ensure organisational the Municipality its present and fineds and required	CTION AND EI IENT - MTID03	MTID03-02	Reviewal of the Organogram	2017 Approved Organogram	Organogram Reviewed	Director Corporate/Manager HR	Council Resolution Approving the Organogram	Director Corporate Services
e effective nt of staff and procedure through job ons, leave	RERUITMENT, SELECTION AND EMPLOYEE MANAGEMENT - MTID03	MTID03-03	Ensure proper management of Leave by all departments	2016/2017 Reports	12 Reports on Leave Management	Director Corporate/Manager HR	Proof that all monthly leave reports have been circulated to all departments	Director Corporate Services
To ensure effective management of staff a policy and procedure processes through jot descriptions, leave	RERUI	MTID03-04	Perform Leave Audits	2 Leave Audits Performed in 2016/2017	2 Leave Audits conducted	Director Corporate/Manager HR	2 Reports on Leave Audits approved by the Director for Standing Committee for Consideration	Director Corporate Services

		KF	PA 4: MUNICIPAL TRANSFOR	MATION & INSTITUTION	AL DEVELOPMENT		KPA WEIGHT: 20	
STRATEGIC OBJECTIVE	PROGRAMME	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE (JUNE 2017)	ANNUAL TARGET	INPUT	Audit Evidence	Responsible Person
i mental well being of employees an employee wellness programme	TID04		Number of people assisted on EAP	1 staff member assisted on EAP	4 Quarterly Reports on the number of people assisted on the Employee Assistance	Director Corporate/Manager HR/R 387 298	4 Quarterly Reports approved by the Director for Standing Committee for Consideration	Director Corporate Services
	Organise A Municipal 1 Wellness programme conducted on the 11/11/2016/2017 Director Corporate HR/R 387 298	Director Corporate/Manager HR/R 387 298	1. Programme, 2. Attendance Register, 3. Photos of the Event. 4. Report of the event approved by the Director for Standing Committee Consideration	Director Corporate Services				
To ensure the physical and mental well through the implantation of an employee	EMPLOYEE WELL	MTID04-03	Organise for Employees to attend the Salga/SAMRA	Attendance of 2016 Games by the selected employees	Selected employees Attend Salga Games	MM/EXCOPA R 26 026	1. Invitation, 2. List of Employees to participate, 3. Report on the attendance of Salga Games approved by the Director for Standing Committee Consideration	мм

		KP	'A 4: MUNICIPAL TRANSFOR	MATION & INSTITUTIONA	AL DEVELOPMENT		KPA WEIGHT: 20	
STRATEGIC OBJECTIVE	PROGRAMME	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE (JUNE 2017)	ANNUAL TARGET	INPUT	Audit Evidence	Responsible Person
at all Senqu staff adhere to nent OHS ation	JAL HEALTH 'Y - MTID05	_	Conduct OHS inspections in all workstations	2016/2017 Inspection Reports	4 Quarterly Reports on OHS Inspections in all workstations	Director Corporate/Manager HR/77 097	4 Quarterly Reports submitted to the OHS Committee	Director Corporate Services
To ensure that all Senqu buildings and staff adhere to and implement OHS legislation	OCCUPATIONAL AND SAFETY -	~	Number of OHS Meetings held	4 Meetings in 2016/2017	4 Meetings held	Director Corporate/Manager HR	Agenda,     Attendance Register	Director Corporate Services
To ensure a good relationship between management	LOCAL LABOUR FORUM - MTID 06		Number of Local Labour Forum meeting held	4 Meetings held in 2016/2017	4 Meetings held	Director Corporate/Manager HR	1. Agenda, 2. Attendance Register	Director Corporate Services

	KPA 4: MUNICIPAL TRANSFORMATION & INSTITUTIONAL DEVELOPMENT KPA WEIGHT: 20								
STRATEGIC OBJECTIVE	PROGRAMME	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE (JUNE 2017)	ANNUAL TARGET	INPUT	Audit Evidence	Responsible Person	
implements in order to / litigation	07	MTID07-01	Report twice a year on the status of municipal lease agreements	2016/2017 Lease Agreements Reports		Director Corporate/Manager Administration	2 Reports on the status of municipal lease agreements approved by the Director for Standing Committee	Director Corporate Services	
ensure that the Municipality implements sound management controls in order to mitigate against unnecessary litigation	LEGAL SERVICES - (	MTID07-02	Report twice a year on the status of municipal legal cases that the municipality is involved in	the municipality		Director Corporate/Manager HR/R2 310 000	2 Quarterly Reports submitted to the Standing Committee for Consideration	Director Corporate Services	
To ensure tha sound man; mitigate ag	F	MTID07-03	Develop a Delegation Framework for the Municipality		Development of the Delegation Framework	MM/Manager:OMM	Council Resolution Approving the Framework	мм	

		KF	A 4: MUNICIPAL TRANSFOR	MATION & INSTITUTIONA	AL DEVELOPMENT		KPA WEIGHT: 20	
STRATEGIC OBJECTIVE	PROGRAMME	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE (JUNE 2017)	ANNUAL TARGET	INPUT	Audit Evidence	Responsible Person
nd implement ntal policies, s, procedure and bylaws nually	D BY-LAWS - ) 08	MTID08-01	Facilitate the reviewal, and adoption of Municipal By-laws	Not fully achieved in 2016/2017	Reviewal of Municipal By-Laws that are outdated	Director Corporate/ Manager Administration/R878 588	Council Resolution Approving the By- Laws	Director Corporate Services
To review and implement departmental policies, procedures, procedure manuals and bylaws annually	POLICIES AND BY-LAWS MTID 08	MTID08-02	Facilitate the reviewal of all municipal policies by 30 June 2018	2016/2017 Reviewed Municipal Policies	Identified Policies reviewed	Director Corporate/ Manager HR	Council Resolution Approving the Policies	Director Corporate Services
and assets are	6	MTID09-01	Manage and facilitate the provision of security services to Municipal Offices	2016/2017 Reports on Municipal Security Services	4 Quarterly Reports on the provision of security services to Municipal Offices.	Director Corporate/ Manager Administration/R1 206 371	4 Quarterly Reports approved by the Director for Standing Committee Consideration	Director Corporate Services
tt municipal buildings and assets maintained and secured	BUILDINGS - MTID 09	MTID09-02	Develop a list which includes all municipal properties with title deeds	2016/2017 Report		Director Corporate/ Manager Administration	List submitted to the Top Management	Director Corporate Services
To ensure that m	В	MTID09-03		Implementation of the	Report Quarterly on the Implementation of the Repairs and Maintenance Plan	Director Corporate/ Manager Administration/R697 110	4 Quarterly Reports approved by the Director for Standing Committee for Consideration	Director Corporate Services

KPA 4: MUNICIPAL TRANSFORMATION & INSTITUTIONAL DEVELOPMENT KPA WEIGHT: 20								
STRATEGIC	PROGRAMME	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE (JUNE 2017)	ANNUAL TARGET	INPUT	Audit Evidence	Responsible Person
To ensure that Municipal information is kept secure and filed and archived according to legislation	RECORDS MANAGEMENT - MTID10	MTID10-01	Implementation of Electronic Document Management System	2016/2017	•	Director Corporate/ Manager Administration	4 Quarterly Reports approved by the Director for Standing Committee for Consideration	Director Corporate Services

		KF	'A 4: MUNICIPAL TRANSFOR	MATION & INSTITUTION	AL DEVELOPMENT		KPA WEIGHT: 20	
STRATEGIC OBJECTIVE	PROGRAMME	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE (JUNE 2017)	ANNUAL TARGET	INPUT	Audit Evidence	Responsible Person
To ensure that a system of departmental and individual performance	PERFORMANCE MANAGEMENT AND REPORTING - MTID11	MTID11-01	Management Policy	2016 Reviewed Performance Management Policy		Director Development and Town Planning Services/Manager Governance and Compliance/R 1 260 441	Council Resolution Approving the policy	Director Development and Town Planning Services

		KF	PA 4: MUNICIPAL TRANSFOR	MATION & INSTITUTIONA	AL DEVELOPMENT		KPA WEIGHT: 20	
STRATEGIC OBJECTIVE	PROGRAMME	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE (JUNE 2017)	ANNUAL TARGET	INPUT	Audit Evidence	Responsible Person
ual performance	NG - MTID11	MTID11-02	Signing of Performance Agreements by the Municipal Manager and all Section 56 Managers		6 Signed Performance Agreements	Director Development and Town Planning Services/Manager Governance and Compliance/R 1 260 441	Signed Performance Agreements	Director Development and Town Planning Services/All Directors
system of departmental and individual nanagement system is implemented	PERFORMANCE MANAGEMENT AND REPORTING	MTID11-03	Signing of Performance agreements by the Managers with Directors		<b>18</b> Signed Performance Agreements	Director Development and Town Planning Services/Manager Governance and Compliance/R 1 260 441	Signed Performance Plans	Director Development and Town Planning Services/All Directors
e _	RMANCE MANAG	MTID11-04	Submission of Correct Sectional Quarterly Performance information for Reviewal purpose within 2 days after end of the quarter.	1,	4 Consolidated Quarterly Reports on the Performance of Sections within Municipal Departments	Director Development and Town Planning Services/Manager Governance and Compliance/R 1 260 441	Quarterly Reports submitted to Top Management	Director Development and Town Planning Services/All Directors
To ensure that	PERFO	MTID11-05	Submission of Correct Sectional Quarterly Performance information for Reviewal purpose within 3 days after end of the quarter.	1,200,100,000	4 Consolidated Quarterly Reports on the Performance of Sections within Municipal Departments	Director Development and Town Planning Services/Manager Governance and Compliance/R 1 260 441	Quarterly Reports submitted to Top Management	Director Development and Town Planning Services/All Directors

		KF	'A 4: MUNICIPAL TRANSFOR	MATION & INSTITUTIONA	AL DEVELOPMENT		KPA WEIGHT: 20	
STRATEGIC OBJECTIVE	PROGRAMME	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE (JUNE 2017)	ANNUAL TARGET	INPUT	Audit Evidence	Responsible Person
To ensure that a system of departmental and individual performance management system is implemented	GEMENT AND ITID11	MTID11-06	Compilation of the Annual Performance Report 2016/2017 (s46)	2015/2016 Annual Performance Report		Director Development and Town Planning Services/Manager Governance and Compliance/R 1 260 441	Proof of submission to the Provincial AG	Director Development and Town Planning Services
it a system of de ormance manag implemented	PERFORMANCE MANAGEMENT AND REPORTING - MTID11	MTID11-07	Compilation of the Annual Report for 2016/2017	2015/2016 Annual Report	Annual Report compiled and approved by 31 March 2018	Director Development and Town Planning Services/Manager Governance and Compliance/R 1 260 441	Council Resolution Approving the Annual Report	Director Development and Town Planning Services
To ensure that a individual perform	PERFOR RI	<u>ĕ</u>	Development and Tabling of the Service Delivery and Budget Implementation Plan by June 2018	2016/2017 SDBIP	SDBIP Compiled and approved by the Mayor within 28 days after the approval of the	Director Development and Town Planning Services/Manager Governance and Compliance/R 1 260 441	Approved SDBIP by the Mayor	Director Development and Town Planning Services

		KF	A 4: MUNICIPAL TRANSFOR	MATION & INSTITUTIONA	AL DEVELOPMENT		KPA WEIGHT: 20	
STRATEGIC OBJECTIVE	PROGRAMME	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE (JUNE 2017)	ANNUAL TARGET	INPUT	Audit Evidence	Responsible Person
To develop a new SDF and implement SPLUMA regulations	012	MTID12-01	Develop a Local SDF for Sterkspruit	Change in legislation	Approval prior to year end	Director Development and Town Planning Services/Town Planner/ R 1 251 061 for all projects	Notices for Public Participation, 2. Council Resolution Approving the SDF	Director Development and Town Planning Services
mplement SPI	SPATIAL PLANNING - MTID12	MTID12-02	Workshop and Traditional leaders on Land invasion and Tenure	New Indicator	Workshop for Councillors and Traditional Leaders	Director Development and Town Planning Services/Town Planner/ R 1 251 061 for all projects	Ŭ	Director Development and Town Planning Services
new SDF and i	SPATIAL PL	ID12-0;	Develop Brouchers and posters on procedures of land use applications and building plans	New Indicator	20 Posters and 500 Brouchers developed	Director Development and Town Planning Services/Town Planner/ R 1 251 061 for all projects	Order and Invoice for Posters and Brouchers Developed.	Director Development and Town Planning Services
To develop a ı			Fencing of municipal vacant land and install sign boards in Lady Grey, Barkly East and Sterkspruit	New Indicator	Municipal Vacant land fenced and signs boards erected	Director Development and Town Planning Services/Town Planner/ R 1 251 061 for all projects		Director Development and Town Planning Services

		KF	PA 4: MUNICIPAL TRANSFOR	MATION & INSTITUTION	AL DEVELOPMENT		KPA WEIGHT: 20	
STRATEGIC OBJECTIVE	PROGRAMME	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE (JUNE 2017)	ANNUAL TARGET	INPUT	Audit Evidence	Responsible Person
n planning and lation	- MTID12	MTID12-05	Update Zoning maps	New Indicator	Maps	Director Development and Town Planning Services/Town Planner/ R 1 251 061 for all projects	Data from Cogta and DRDLR updated Maps.	Director Development and Town Planning Services
e adherence to town planı building control legislation	SPATIAL PLANNING -	MTID12-06	Sub-division of Municipal Ervens in Senqu Municipal Area	New Indicator	properties	Director Development and Town Planning Services/Town Planner/ R 1 251 061 for all projects	Approval letters and approved SG diagrams	Director Development and Town Planning Services
To ensure ac builc	SPATI	MTID12-07	Development of Land Invasion Strategy	New Indicator	Land Invasion Strategy	Director Development and Town Planning Services/Town Planner/ R 1 251 061 for all projects	Council Resolution approving the Draft Strategy	Director Development and Town Planning Services

## **KPA 4: MUNICIPAL TRANSFORMATION & INSTITUTIONAL DEVELOPMENT**

**KPA WEIGHT: 20** 

STRATEGIC	PROGRAMME	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE (JUNE 2017)	ANNUAL TARGET	INPUT	Audit Evidence	Responsible Person
planning and building ation	- MTID12	212-08	Develop Informal settlement database (Lady Grey, Sterkspruit, Barkly East, Herschel, Rhodes and Rousow)	New Indicator	Data Base of informal settlement developed	Director Development and Town Planning Services/Town Planner	Report on the Database Approved by the Director for standing Committee consideration.	Director Development and Town Planning Services
adherence to town plan control legislation	ATIAL PLANNING	MTID12-09	Transfer of properties in towns	Transfer of 100 properties	Transfer of 300 properties	Director Development and Town Planning Services/Town Planner	the Director for standing committee meetings 2.	Director Development and Town Planning Services
To ensure ad	SPATI	ITID12-10	Facilitate the Implementation of Housing Development in Senqu by the Provincial Department of Human Settlement.	2016/2017 Reports	4 Reports on the number of houses already built	Director Development and Town Planning Services/Town Planner		Director Development and Town Planning Services

## **KPA 4: MUNICIPAL TRANSFORMATION & INSTITUTIONAL DEVELOPMENT**

**KPA WEIGHT: 20** 

STRATEGIC OBJECTIVE	PROGRAMME	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE (JUNE 2017)	ANNUAL TARGET	INPUT	Audit Evidence	Responsible Person
development and of the IDP and rocess plan and per legislated meframes	3 - MTID13	MTID13-01	Review of the 2018/2019 IDP by 30 May 2018	2017/2022 IDP	Annual Review of the 2017/2022 IDP	Director Development and Town Planning Services/Manager IPED	Council Resolutions noting and Approving the IDP	Director Development and Town Planning Services
To ensure developmer adoption of the IDP budget process plan IDP s per legislate timeframes	MENT PLANNING	13-	Development of the IDP and Budget Process Plan for 2018/2019 reviewed by 31 August 2017	2017/2022 IDP and Budget Process Plan	Development of the 2018/2019 IDP and Budget Process Plan	Director Development and Town Planning Services/Manager IPED	Council Resolution Approving the Plan	Director Development and Town Planning Services
inate meetings of Rep forum and Budget steering ittee Meetings	ED DEVELOPMENT	MTID13-03	Number of IDP Representative and Public participation Forum meetings held	2016/2017 Meetings	4 Meetings Held	Director Development and Town Planning Services/Manager IPED/Manager Communications. IGR and	Attendance Register,     Minutes of Meetings	Director Development and Town Planning Services
To co-ordinate meeting: the IDP Rep forum an IDP and Budget steeri committee Meetings	INTEGRATED		Number of IDP and Budget Representative Steering Committee meetings held	2016/2017 Meetings	4 Meetings Held	Director Development and Town Planning Services/Manager IPED/Manager Communications	Attendance Register,     Minutes of Meetings	Director Development and Town Planning Services/CFO

#### **KPA 5: GOOD GOVERNANCE AND PUBLIC PARTICIPATION KPA WEIGHT: 20** NUMBER STRATEGIC OBJECTIVE **KEY PERFORMANCE** Responsible **BASELINE (JUNE 2017)** ANNUAL TARGET **INPUT Audit Evidence** INDICATOR Person ᅙ To promote and instil good governance practices within Sengu Report Quarterly on matters 4 Quarterly Reports in 4 Reports to the Director Development and 4 Quarterly Reports on Director 2016/2017 GGPP01-01 of Risk to the Audit Internal Auditor for Town Planning the Institutional Risk Development AND FRAUD PREVENTION GGPP01 Committee **Audit Committee** Services/Manager Governance Register approved by and Town Consideration and Compliance the Director and **Planning** submitted to the Services Internal Auditor for Conduct Fraud Prevention 2016/2017 Awareness 1 Fraud Prevention Director Development and 1. Approved translated Director **3GPP01-02** awareness awareness **Town Planning** pamphlets 2. Development implement the fraud prevention policy Services/Manager Governance Distribution register. and Town and Compliance R25 868 **Planning** Services Develop a Conflict of Interests 2016/2017 Conflict of **Director Development and** Development of the Register approved by Director GGPP01-03 Declaration Register for staff Interests Declaration Conflict of Interest **Town Planning** the Director for Development and Town and Councillors Register Register Services/Manager Governance Standing Committee RISK and Compliance Consideration **Planning** ٩ Services

_			KPA 5: GOOD GOVERN	IANCE AND PUBLIC PAR	TICIPATION		KPA WEIGHT: 20	
STRATEGIC OBJECTIVE	PROGRAMME	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE (JUNE 2017)	ANNUAL TARGET	INPUT	Audit Evidence	Responsible Person
all legislated MSA ,m SCOA idget dates	03	GGPP02-01	Report Quarterly on matters of Compliance to the Audit Committee	4 Risk Assessments for 2016/2017	4 Reports to the Internal Auditor for Audit Committee Consideration	Director Development and Town Planning Services/Manager Governance and Compliance	4 Quarterly Reports on the Compliance Register approved by the Director submitted to the Internal Auditor for Audit Committee	Director Development and Town Planning Services
oliance with as MFMA & IDP and bu	COMPLIANCE GGPP02	GGPP02-02	Implement SCOA as a pilot site in accordance with the Treasury Regulations	2016/2017 Reports	4 Reports on the Implementation of SCOA by the Municipality as a Pilot	MM/AII Directors/R1 345 000	4 Reports submitted approved by the Director for Standing Committee Consideration	CFO
To ensure comp deadlines such regulations,	CON	GGPP02-03	Update the Website Regularly	4 Quarterly Reports for 2016/2017 (Compliant Website	4 Reports on the updates of the Website	MM/Executive Co-ordinator political affairs	4 Reports approved by the MM and submitted to the Top Management.	мм

			KPA 5: GOOD GOVERN	IANCE AND PUBLIC PART	TICIPATION		KPA WEIGHT: 20	
STRATEGIC	PROGRAMME	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE (JUNE 2017)	ANNUAL TARGET	INPUT	Audit Evidence	Responsible Person
quarterly sittings of MPAC Audit and Performance nittee and the annual on of an annual oversight report		3 GGPP03-01	Audit Committee Meeting	5 Audit Committee Meetings	5 Meetings	MM/CAE/ R 459 823	, .goaa, <u>-</u> .	MM/CAE/AII Directors
To ensure quarterly sittings of MPA and the Audit and Performance Committee and the annual preparation of an annual oversight report	OVERSIGHT - GGPP03	GGPP03-02	Number of Municipal Public Accounts Committee meetings held	3 Meetings	4 Quarterly MPAC meetings to be held	MM/EXCOPA/R79 081	ام ۱	MM/AII Directors
To ensure that Council , ExCo and Top Management meetings are	-	GGPP03-03	Number of Council/Exco/ Management resolutions tracked	2016/2017 Report on tracked resolutions	4 Quarterly Reports on tracked resolutions	Director Corporate/ Manager IGR	the Director for Exco	Director Corporate Services

			KPA 5: GOOD GOVERN	IANCE AND PUBLIC PART	TICIPATION		KPA WEIGHT: 20	
STRATEGIC OBJECTIVE	PROGRAMME	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE (JUNE 2017)	ANNUAL TARGET	INPUT	Audit Evidence	Responsible Person
Council ,ExCo and Top Management meetings are terly and to track Council resolutions taken		GGPP03-04	Number of Council meetings held	4 Meetings		Director Corporate/ Manager IGR/	Attendance Register,     Agenda	Director Corporate Services/AII Directors
	OVERSIGHT - GGPP03	GGPP03-05	Number of Exco meetings held	11 Meetings		Director Corporate/ Manager IGR	1.Attendance Register,     2. Agenda	Director Corporate Services/AII Directors
To ensure that Council held quarterly ar		GGPP03-06	Number of Top Management Meetings held	11 Meetings	10 Meetings	MM/Manager MM Office	Attendance Register,     Agenda	MM/AII Directors

# **KPA 5: GOOD GOVERNANCE AND PUBLIC PARTICIPATION**

**KPA WEIGHT: 20** 

STRATEGIC OBJECTIVE	PROGRAMME	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE (JUNE 2017)	ANNUAL TARGET	INPUT	Audit Evidence	Responsible Person
monitoring of the dit action plan		_	Report quarterly on the Institutional Audit Dashboard	2016/2017Reports	4 Quarterly Reports on the Audit Dashboard	MM/Manager:OMM	4 Reports submitted for Audit Committee Consideration	мм
through the	GHT - GGPP03	GGPP03-08	IT Security Audit	Could not be achieved in 2016/2017	1 IT Security Audit	MM/CAE/ R 300 000	Appointment letter     Report submitted     to the Audit     Committee	MM/CAE
governan on of the	OVERSIGHT	9	Perform an IA External Quality Review		External Review Conducted	MM/CAE/ R 150 000	Appointment letter     Report submitted     to the Audit     Committee	MM/CAE
To ensure good implementati			Monitor the implementation of the Audit Action Plan		4 Quarterly Reports on the Implementation of the Audit Action	Director Development and Town Planning Services/Manager:Governance and Compliance	for Audit Committee Consideration	Director Development and Town Planning Services

			KPA 5: GOOD GOVERN	IANCE AND PUBLIC PART	TICIPATION		KPA WEIGHT: 20	
STRATEGIC OBJECTIVE	PROGRAMME	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE (JUNE 2017)	ANNUAL TARGET	INPUT	Audit Evidence	Responsible Person
To promote interactive communication with customers around service	ING, CUSTOMER ATION GGPP04	GGPP04-01	Number of Ward Committee Meetings held	68 meetings in 2016/2017 Meetings	1 Meeting per Ward in Each Quarter	Director Corporate Services /Manager IGR and Communications and Stakeholder Relations/R 2 471 903	Minutes, 2.     Attendance Registers	Director Corporate Services
ure that the strategy is ed so that the kept informed icipal activities	SATIONS, MARKETING, C PUBLIC PARTICIPATION	GGPP04-02	Implementation of the Communication Plan	2016/2017 Reviewal and Implementation Reports	12 Implementation Reports	MM/EXCOPA/R 553 045	12 Reports approved by the Director for Standing Committee Consideration and Council Resolution Approving the plan	ММ
To ensure th communication simplemented sc public are kept i about municipal	COMMUNICATIONS CARE & PUBLIC	GGPP04-03	Number of Newsletters developed	4 Newsletters for 2016/2017	4 Newsletters	MM/EXCOPA/R 553 045	4 Newsletters signed by the MM	ММ

			KPA 5: GOOD GOVERN	IANCE AND PUBLIC PAR	TICIPATION		KPA WEIGHT: 20	
STRATEGIC OBJECTIVE	PROGRAMME	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE (JUNE 2017)	ANNUAL TARGET	INPUT	Audit Evidence	Responsible Person
o ensure that the communication strategy implemented so that the public are kept informed about municipal activities and programmes	MUNICATIONS, MARKETING, JSTOMER CARE & PUBLIC PARTICIPATION GGPP04	GGPP04-04	Maintain Municipal Social Media Sites	2016/2017 reports	Facebook Page and Twitter Pages developed and Maintained	MM/EXCOPA/R 553 045	12 Monthly Reports on the issued raised by communities submitted to Top Management.	ММ
		GGPP04-05	Purchase a New Vehicle for the Mayor	Out of Warranty Vehicle		CFO/Manager Supply Chain/EXCOPA/R1 000 000	1. Order, 2. Proof of Delivery	ММ
To ensure that the is implemented so informed about I	COMMUNICATIONS, I CUSTOMER CARE PARTICIPATION	GGPP04-06	Purchase a New Vehicle for the Speaker	Out of Warranty Vehicle	Purchase 1 New Vehicle for the Speaker	CFO/Manager Supply Chain/EXCOPA/R500 000	1. Order, 2. Proof of Delivery	ММ

### **KPA WEIGHT: 20 KPA 5: GOOD GOVERNANCE AND PUBLIC PARTICIPATION** STRATEGIC OBJECTIVE NUMBER **KEY PERFORMANCE** Responsible **BASELINE (JUNE 2017)** ANNUAL TARGET **INPUT Audit Evidence INDICATOR** Person 亞 Director Number of Presidential 2016/2017 Reports 12 Reports on the **Director Corporate** 12 Reports on resolved To ensure that procedures and hotlines are put in place so that customers may complain and have their complaints dealt with like the Presidential hotline Hotline queries responded to resolved issues from Services/Manager IGR and issues from the Corporate COMMUNICATIONS, MARKETING, CUSTOMER CARE & PUBLIC PARTICIPATION GGPP04 GGPP04-07 within 7 days the Presidential Communications and Presidential Hotline Services Hotline Stakeholder Relations/R 17 077 approved by the and customer care line Director for Standing Committee Consideration Report on Customer 2016/2017 Reports 12 Reports on the **Director Corporate** 12 Reports on resolved Director Complaints responded to resolved issues from Services/Manager IGR and issues from the Corporate GGPP04-08 within 7 days the Municipal Communications and Municipal Customer Services **Customer Care** Stakeholder Relations/R 11 878 Care Complaints Register approved by Complaints register the Director for Standing Committee Consideration

			KPA 5: GOOD GOVERN	IANCE AND PUBLIC PART	TICIPATION		KPA WEIGHT: 20	
STRATEGIC OBJECTIVE	PROGRAMME	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE (JUNE 2017)	ANNUAL TARGET	INPUT	Audit Evidence	Responsible Person
icipation of the with the public ticipation plan, ich as round table	MARKETING, & PUBLIC GGPP04	GGPP04-09	Number of Mayoral Imbizos held	3 Meetings per ward	3 Meetings per ward in 3 quarters	Director Corporate Services/Manager IGR and Communications and Stakeholder Relations	Minutes, 2.     Attendance Registers	Director Corporate Services
ure regular participation cand interaction with the phite participation and meetings such as rouetc	SATIONS, MAR IER CARE & P CIPATION GGF	GGPP04-10	Number of Round Tables Held	4 Meetings	4 Meetings	Director Corporate Services /Manager IGR and Communications and Stakeholder Relations/R 19 269	Minutes and     Attendance Registers	Director Corporate Services
To ensure reg public and in through the p Imbizos and me	COMMUNICATIONS, CUSTOMER CARE PARTICIPATION	GGPP04-11	, ,	2016/2017 Budget Speech	2017/2018 Mayoral Budget Speech	Director Corporate Services /Manager IGR and Communications and Stakeholder Relations/EXCOPA R 0	1.Attendance Registers, 2.Speech, 3. Report on the Event approved by the Director for Top Management.	Director Corporate Services

			KPA 5: GOOD GOVERN	IANCE AND PUBLIC PART	TICIPATION		KPA WEIGHT: 20	
STRATEGIC OBJECTIVE	PROGRAMME	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE (JUNE 2017)	ANNUAL TARGET	INPUT	Audit Evidence	Responsible Person
ning and upliftment of HIV and AIDS, people with disabilities and the elderly conomic Programmes and Projects	GGPP05	GGPP05-01		2016/2017 Implementation Reports		Director Corporate Services/Manager IGR and Communications and Stakeholder Relations R 47 528	12 Reports approved by the Director for Standing Committee	Director Corporate Services
		GGPP05-02	Implementation of the SPU Activity Plan	,	Implementation of the SPU Activity	Director Corporate Services/Manager IGR and Communications and Stakeholder Relations/R197 161	4 Reports approved by the Director for Standing Committee	Director Corporate Services
	MAINSTREAMING - GG	GGPP05-03	Number of SPU Structure meetings held (1 quarterly meeting per structure each quarter)	4 Meeting per structure	(1 quarterly meeting per structure)	Director Corporate Services/Manager IGR and Communications and Stakeholder Relations/R197 161	Agenda 2. Attendance register	Director Corporate Services
ainstrear λ, youth, Socio-E	MAINSTR	GGPP05-04	4 Local AIDS Council meetings held	4 Meetings		Director Corporate Services/Manager IGR and Communications and Stakeholder Relations R 47 528	Agenda 2.     Attendance register	Director Corporate Services
To promote the m women and childrer into municipal		GGPP05-05	Senqu Mayoral Cup Held and Youth Festival	Mayoral Cup	Mayoral Cup Held by 31 May 2018	Director Corporate Services/Manager IGR and Communications and Stakeholder Relations/ R 0 - Mayoral Tournament & Youth Festival R350 000	Project Report approved by the Director for Standing Committee	Director Corporate Services



Municipal STD Classification	mSCOA Function	Project Description	2017/2018	2018/2019	2019/2020
2.2 - Economic Development/Planning	Vote 2 - Planning & Development	CAPEX_New_Hawker Stalls - LED Project(2018/2019)	-	3 000 000,00	-
3.5 - Property Services	Vote 3 - Corporate Services	CAPEX_New_Parking bay	2 600 000,00	-	-
5.1 - Road and Traffic Regulation	Vote 5 - Road Transport	CAPEX_New_Driving Licence and Testing Centre Sterkspruit	250 000,00	3 000 000,00	-
5.3 - Roads	Vote 5 - Road Transport	CAPEX_New_Bridge Ward 5	2 800 000,00	-	-
5.3 - Roads	Vote 5 - Road Transport	CAPEX_New_Construction of Paved Roads in Wards 13: Herschel	10 777 631,00	-	-
5.3 - Roads	Vote 5 - Road Transport	CAPEX_New_Construction of Paved Roads in Wards 10: Tienbank	9 092 967,00	-	-
5.3 - Roads	Vote 5 - Road Transport	CAPEX_New_Roads between Esilindini and Frans	1 000 000,00	2 500 000,00	-
5.3 - Roads	Vote 5 - Road Transport	CAPEX_New_New Rest Construction - Paving	1 800 000,00	13 500 000,00	-
5.3 - Roads	Vote 5 - Road Transport	CAPEX_New_Steve Tshwete - Paving	-	2 000 000,00	13 000 000,00
5.3 - Roads	Vote 5 - Road Transport	CAPEX_New_Thaba Lesoba – Marallaneng – Trusting	1 800 000,00	2 000 000,00	-
5.3 - Roads	Vote 5 - Road Transport	CAPEX_New_Paved Roads Senqu	-	-	5 288 900,00
5.3 - Roads	Vote 5 - Road Transport	CAPEX_Renew_Access Roads W1	-	500 000,00	2 500 000,00
5.3 - Roads	Vote 5 - Road Transport	CAPEX_Renew_Access Roads W2	-	500 000,00	2 500 000,00
5.3 - Roads	Vote 5 - Road Transport	CAPEX_Renew_Access Roads W3	-	500 000,00	2 500 000,00
5.3 - Roads	Vote 5 - Road Transport	CAPEX_Renew_Access Roads W4	-	500 000,00	2 500 000,00
5.3 - Roads	Vote 5 - Road Transport	CAPEX_Renew_Access Roads W5	-	500 000,00	2 500 000,00
5.3 - Roads	Vote 5 - Road Transport	CAPEX_Renew_Access Roads W6	-	500 000,00	2 500 000,00
5.3 - Roads	Vote 5 - Road Transport	CAPEX_New_Boysi Nondala Paved Roads	1 800 000,00	3 500 000,00	-
5.3 - Roads	Vote 5 - Road Transport	CAPEX_New_Dibinkonzo Village: Smith to Sinobomi Project	-	-	5 500 000,00
9.2 - Community Halls and Facilities	Vote 9 - Community & Social Services	CAPEX_New_Community Hall - Ward 9	1 200 000,00	-	-
9.2 - Community Halls and Facilities	Vote 9 - Community & Social Services	CAPEX_Renew_Renovations (Barkly East Town Hall)	750 000,00	2 000 000,00	-
9.3 - Cemeteries, Funeral Parlours and Crematoriums	Vote 9 - Community & Social Services	CAPEX_Renew_EIA's Senqu Cemeteries	700 000,00	-	-
9.3 - Cemeteries, Funeral Parlours and Crematoriums	Vote 9 - Community & Social Services	CAPEX_New_Boyce Nondala and Lulama Cemeteries	-	2 500 000,00	-
9.3 - Cemeteries, Funeral Parlours and Crematoriums	Vote 9 - Community & Social Services	CAPEX_New_Joveleni, Hinana, Voyizana Cemeteries	-	1 000 000,00	-
9.3 - Cemeteries, Funeral Parlours and Crematoriums	Vote 9 - Community & Social Services	CAPEX_New_Naledi, Herschel, Zava, Thabakoloi, Nkopane, Khiba	-	500 000,00	2 000 000,00
11.5 - Licensing and Control of Animals	Vote 11 - Public Safety	CAPEX_New_Construction of Lady Grey Animal Pound	2 246 463,00	3 000 000,00	-
11.5 - Licensing and Control of Animals	Vote 11 - Public Safety	CAPEX_New_Commonage Management Implementation	800 000,00	800 000,00	-
11.5 - Licensing and Control of Animals	Vote 11 - Public Safety	CAPEX_New_Pound Sterkspruit	-	400 000,00	2 000 000,00
10.1 - Sports Grounds and Stadiums	Vote 10 - Sport & Recreation	CAPEX New Sport Fields Blue Gums Mogesi, Showgrounds	-	1 000 000,00	4 000 000,00
10.1 - Sports Grounds and Stadiums	Vote 10 - Sport & Recreation	CAPEX_Renew_Kwezi Naledi Sportsfields Fence	-	_	1 300 000,00
10.2 - Community Parks (including Nurseries)	Vote 10 - Sport & Recreation	CAPEX_New_Establishment of Park in Lady Grey	500 000,00	_	-
10.2 - Community Parks (including Nurseries)	Vote 10 - Sport & Recreation	CAPEX Renew Renovations Kwezi Naledi Node	900,000,00	_	-
13.3 - Solid Waste Disposal (Landfill Sites)	Vote 13 - Waste Management	CAPEX New Solid Waste Site Ward 14 - Lady Grey	2 000 000,00	_	-
13.3 - Solid Waste Disposal (Landfill Sites)	Vote 13 - Waste Management	CAPEX New Solid Waste Site Ward 13 - Herschell	2 000 000,00	2 800 000,00	-
13.3 - Solid Waste Disposal (Landfill Sites)	Vote 13 - Waste Management	CAPEX_New_Solid Waste Site Ward 15 - Rhodes	1 800 000,00	3 000 000,00	-
13.3 - Solid Waste Disposal (Landfill Sites)	Vote 13 - Waste Management	CAPEX New Solid Waste Site Ward 5 - Rossouw	1 200 000,00	1 500 000,00	-
13.3 - Solid Waste Disposal (Landfill Sites)	Vote 13 - Waste Management	CAPEX Upgrade Solid Waste Site Ward 10	9 100 000,00	-	_
13.3 - Solid Waste Disposal (Landfill Sites)	Vote 13 - Waste Management	CAPEX Renew Lining and NEMA: BE	2 000 000,00	_	-
13.3 - Solid Waste Disposal (Landfill Sites)	Vote 13 - Waste Management	CAPEX Renew Lining and NEMA: LG	2 000 000,00	_	_

# PART 5

# **CLOSURE:**

In conclusion this plan should be utilised\_to monitor the effective and efficient utilisation of municipal resources. The municipality's departments will also be monitored for their performance against the same to document for both legislative compliance and meeting set targets thus meeting the municipality's goals without compromising the quality of services to be delivered by deviating from this management tool.